

**PUBLISHED**

CSC Resolutions and  
Memorandum Circulars  
1989-2018

*A listing of CSC issuances published in  
nationally-circulated newspapers*



Publications and Media Relations Division  
PUBLIC ASSISTANCE AND INFORMATION OFFICE  
Civil Service Commission  
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## Published CSC Resolutions

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1993	93-4359	Reorganization of the CSC	10/10/93	Phil. Daily Inquirer/10/08/93	15 days after publication
	93-4664	Observance of Prescribed Office Hours in LGUs	10/19/93	Manila Standard/12/05/93	-do-
	93-5699	Constitution of Advisory Committee to CES	12/03/93	Manila Standard/12/12/93	-do-
1994	94-0521	Uniform Rules of Procedure in the Conduct of Administrative Investigation	01/25/94	Manila Standard/02/09/94	-do-
	94-2854 (MC 19)	Policy on Sexual Harassment in the Workplace	05/31/94	Today/06/21/94	-do-
	94-2925 (MC 21)	Coverage of the Career Executive Service	05/31/94	Manila Standard/06/14/94	-do-
	94-2928 (MC 20)	Amendment to RA 6713	05/31/94	Manila Standard/06/12/94	-do-
	94-3312 (MC 22)	Establishment of Qualification Standards for Quality Control/Assurance Chief, Sr. Quality Control/Assurance Inspector, Quality Control Assurance Inspector (Non-PADC)	06/21/94	Manila Standard/06/29/94	-do-
	94-3330 (MC 46)	Amendment No. 2 to 1993 QS (Clerk of Court I & II, Inspector I, Jr. Process Server & Process Server)	06/21/94	Manila Standard/06/29/94	-do-
	94-5337 (MC 32)	Amendment No. 2 of the Omnibus Guidelines on Appointments & Other Personnel Actions, CSC MC No. 38, s. 1993 (Employment Status of Teachers)	09/27/94	Manila Standard/10/05/94	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1994	94-5833	Rules to Govern Posting & Hanging of Posters, Placards, Streamers & Other Similar Materials	10/21/94	Manila Standard/11/05/94	15 days after publication
	94-5840	Rules on Compensation in the Career Executive Service (CES) including those of Graduates of NDCP & CESDP	10/21/94	Manila Standard/11/05/94	-do-
	94-6475	Continuing Authority to Fill Up All Vacant Positions for a Period of Twelve (12) Months Pursuant to RA 7430, for Agencies which give up Five Percent (5%) of Total Regular Plantilla Positions	11/24/94	Manila Standard/1/30/94	Immediately upon issuance
	94-7044	Section 3, Rule XVI of the Omnibus Rules-Employee Rendering Services on Part-time Basis are Entitled to Vacation Leave & Sick Leave Benefits Proportionate to the Number of Work Hours Rendered	12/28/94	Manila Standard/12/30/94	15 days after publication
	94-7153 (MC 38)	Amendment No. 3 of CSC MC No. 38, s. 1993	12/29/94	Manila Standard/01/13/95	-do-
1995	95-0588	Amendment No. 4 of CSC MC No. 38, s. 1993	02/07/95	Manila Standard/02/23/95	-do-
	95-0598	Recitation of "Panunumpa ng Kawani ng Gobyerno" and "Awit ng Serbisyo Sibil" as Part of the Flag Raising & Lowering Ceremonies in All Departments, Bureaus & Agencies of the National & Local Government	02/07/95	Manila Standard/02/16/95	-do-
	95-0967	Amendment No. 5 of CSC MC No. 38, s. 1993	02/18/95	Manila Standard/02/23/95	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1995	95-2172	Amendment of Section 6 (a) and (b) of the Omnibus Civil Service Rules & Regulations Implementing Book V of Executive Order No. 292	03/23/95	Phil. Star/04/10/95	15 days after publication
	95-3099	Administrative Case; Administrative Procedures Amendment No. 1 of CSC Resolution No. 94-0521, s. 1994 (Uniform Rules of Procedure in the Conduct of Administrative Investigation)	05/09/95	Manila Standard/05/20/95	-do-
	95-3110	Refund of Deductions from Salaries Made Prior to the Issuance of CSC Resolution No. 91-540 & MC No. 16, s. 1991, Pursuant to the Supreme Court Decision in Peralta vs. CSC, 212 SCRA 425	05/16/95	Manila Standard/05/23/95	-do-
	95-3980	Appointment Under Temporary Status of Career Service Professional & PD 907 Eligibles in the Absence of Registered Teachers Eligible to Teaching Posts	07/03/95	Manila Standard/07/06/95	-do-
	95-4466	Records of the CSC, Correction of Personal Information; Date of Birth & Name	07/25/95	Manila Standard/08-02-95	-do-
	95-4569	Amendment No. 6, CSC MC No. 38, s. 1993	07/27/95	Manila Standard/08/04/95	-do-
	95-5797	Eligibility for Day Care Worker, Barangay Health Aides & Social Welfare Aides	09/20/95	Manila Standard/09/29/95	-do-
	95-6057	Clarification of CSC MC. 42, s. 1991	10/05/95	Manila Standard/10/12/95	-do-
	95-8224	Revised List of Positions Under SCEP Scheme I	12/20/95	Manila Standard/01/06/96	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1996	96-1506	CNA Signing Bonus	03/01/96	Today/ 03/13/96	15 days after publication
	96-2242	Special Privileges	03/21/96	Manila Standard/ 04/17/96	-do-
	96-4905	Implementing Rules & Regulations, Paternity Leave Act of 1996	08/01/96	Manila Standard 08/03/96	-do-
	96-4906	Eligibility/Security of Tenure/Repeal of CSC MC No. 42, s. 1993	08/05/96	Today/ 08/10/96	-do-
	96-4907 (MC 12)	Amendment No. 7 of CSC MC No. 38, s. 1993	08/05/96	Today/ 08/10/96	-do-
	96-5487	Eligibility, PNP, Fire, and Jail Bureaus, Repeal of MC No. 7, s. 1986	08/26/96	Today/ 09/06/96	-do-
	96-6162	Clarification of Grant of Special Privileges	09/23/96	Today/ 10/02/96	-do-
	96-7300	Establishment of the Local Scholarship Program for Bachelor's Degree Completion (LSP-BDC)	11/18/96	Today/ 11/23/96	-do-
	96-7961	Approved QS for the Positions in the House of Representatives	12/10/96	Manila Standard/ 01/08/97	-do-
	96-7964	Correction of Personal Information in the Records of the Commission	12/10/96	Manila Standard/ 12/19/96	-do-
	96-8343	QS Amendment No. 1 to Annexes A, B & C of CSC MC No. 11, s. 1996	12/23/96	Manila Standard/ 01/22/97	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1997	97-0404	QS First Revision	01/24/97	Today/ 02/14/97	15 days after publication
	97-0550	Recording of Services Rendered in the Government Service	01/28/97	Manila Standard/ 02/07/97	-do-
	97-0561	Delegation of Authority to CSCROs; Correction of Personal Information in the Records of the Commission	01/28/97	Manila Standard/ 02/07/97	-do-
	97-2589	Attrition Law (RA 7430) Expiration Date	04/14/97	Manila Standard/ 05/10/97	-do-
	97-3334	Dress Code	07/07/97	Manila Standard/ 07/28/97	-do-
	97-3461	Wearing of Filipiniana Dress and Barong Tagalog	07/24/97	Manila Standard/ 08/16/97	-do-
	97-4603	Recording of Services Rendered in the Government	12/18/97	Phil. Star, Phil. Daily Inquirer/ 12/19/97	-do-
	97-4682	Reiteration of CSC MC No. 32, s. 1993	12/18/97	Manila Standard/ 01/15/98	-do-
	97-4683	Requirement for Pre-employment, Mental, Physical-Medical Examination	12/18/97	Manila Standard/ 01/21/98	-do-
	97-4684	Policy on Working Conditions in the Workplace	12/18/97	Manila Standard/ 01/21/98	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1998	98-0064	Amendment of Section 15, Rule XIV of the Omnibus Rules Implementing Book V of the Administrative Code of 1987	01/13/98	Today, Manila Standard/01/24/98 02/03/98	15 days after publication
	98-0424	Delegation of Authority to OLA Director	02/27/98	Today/03/07/98	-do-
	98-0575	Amendment of the QS of the Positions Social Welfare Officer I-V	02/27/98	Manila Times/03/07/98	-do-
	98-0683	Amendment No. 2 of CSC Resolution No. 940521, s. 1994	03/31/98	Manila Standard/04/08/98	Immediately upon issuance
	98-1395	Amendment of Section 22 (q) on Grave Offenses and (c) on Light Offenses	06/08/98	Manila Standard/06/10/98	15 days upon publication
	98-1999	Guidelines for the Payment of Fines	07/27/98	Manila Standard/07/31/98	-do-
	98-2095	Amendment of Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987)	08/11/98	Manila Standard/08/15/98	-do-
	98-3142	Amendments on the Omnibus Leave Rules	12/14/98	Manila Times/12/30/98	-do-
	98-3143	Amendments on Rules on Appointments & Other Personnel Action	12/14/98	Manila Times/12/30/98	-do-
	98-3234	Framework for Implementation of Policies on Qualification Standards	12/29/98	Today/01/16/99	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1999	99-1792	Adopting Revised Policies on Performance Evaluation System (CSC MC No. 13, s. 1999)	08/11/99	Manila Standard/09/17/99	15 days after publication
	99-1885	Revised Omnibus Rules on Leave (CSC MC No. 41, s. 1998)	08-23-99	Manila Standard/09/11/99	-do-
	99-1907	Revised Rules on Appointments & Other Personnel Actions (CSC MC No. 40, s. 1998)	08/27/99	Manila Standard/09/11/99	-do-
	99-1936	Uniform Rules on Administrative Cases in the Civil Service	08/31/99	Manila Standard/09/11/99	-do-
	99-2641	Fee for Certification of Eligibility	12/02/99	Manila Standard/12/04/99	-do-
	99-2845	Barangay Health Workers Eligibility	12/29/99	Manila Standard/01/16/00	Immediately upon issuance
2000	00-1419	Omnibus Fees for CSC Services & Related Matters	06/14/00	Manila Standard/06/26/00	15 days after publication
	00-2515	Revised Dress Code Prescribed for All Government Officials & Employees in the Workplace	08/08/00 01/10/01	Manila Standard/11/22/00	-do-
2001	01-0112	Program on Awards and Incentives for Service Excellence (PRAISE); Revised Policies on Employee Suggestions and Incentive Awards System (ESIAS)	01/10/01	01/16/01	Immediately upon issuance
	01-0113	Revised Policies on Grievance Machinery	01/10/01	Manila Standard/01/16/01	15 days after publication

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2001	01-0114	Merit Promotion Plan (MPP) Revised Policies	01/10/01	Manila Standard/01/16/01	Immediately upon issuance
	01-0940	Administrative Disciplinary Rules on Sexual Harassment Cases	05/21/01	Phil. Daily Inquirer/07/20/01	15 days after publication
	01-1624	Amendments to Section 12, Rule XIII, CSC MC No. 15, s. 1999 (Extension of Service)	10/04/01	Today/10/26/01	-do-
	01-1644	Loyalty Award	10/11/01	Today/10/26/01	-do-
	01-1782	Policy Guidelines on Courtesy Resignation	11/12/01	Today/11/21/01	-do-
	01-1784	Conduct of Career Service Examination-Professional Level on November 18, 2001	11/13/01	Phil. Daily Inquirer/11/15/01	-do-
2002	02-0319	Amendment to Section 46 of the Uniform Rules on Administrative Cases in the Civil Service (CSC Resolution No. 99-1936 dated Aug. 31, 1999)	02/28/02	Manila Standard/03/11/02	-do-
	02-0731	Amendment to Section 23, Rule XVI of the Omnibus Rules on Leave (CSC MC No. 41, s. 1998) Implementing Book V of the Administrative Code of 1987	05/21/02	Today/06/07/02	-do-
	02-0790	Policy Guidelines for Contract of Services	06/05/02	Today/06/07/02	-do-
	02-0797	Policy on Facilitative Action on Appointments/Motion for Reconsideration/Appeals	06/06/02	Today/06/22/02	-do-
	02-1011	Policy Guidelines on Appointments to Third Level Positions in the ARMM	08/01/02	Today/08/08/02	Immediately

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2002	02-1136	Revised Policies on Temporary Appointments & Publication of Vacant Positions	09/05/02	Manila Standard/09/07/02	15 days after publication
	02-1170	Delegation of Authority to CSC Regional Offices to Approve SH Rules	09/10/02	Manila Standard/09/14/02	-do-
	02-1276	Supplemental Written Examination for Career Service Executive Eligibility	10/01/02	Phil. Star/10/19/02	Immediately
	02-1279	Frequency of Taking the Career Service Examinations	10/07/02	Phil. Star/10/19/02	-do-
	02-1316	Prohibited Concerted Mass Actions	10/11/02	Manila Standard/10/15/02	15 days after publication
	02-1355	Revising the Education Requirements for the Career Service Professional Level & Sub-Professional Level Exams	10/16/02	Phil. Star/10/19/02	Immediately
	02-1181	Policies on Detail	09-13-02	Today/10/21/02	15 days after publication
	02-1420	Amendment to the Maternity Leave Rules	10/22/02	Today/11/01/02	-do-
2003	02-1600	Modifying the Definition of the Phrase 'Party Adversely Affected' under the Uniform Rules on Administrative Cases	12/23/02	Today/12/29/02	-do-
	03-0384	Amendment to Resolution No. 98-3234 (Re: QS Handbook)	03/17/03	Today/03/28/03	-do-
	03-0488	Addendum to the Uniform Rules on Administrative Cases in the Civil Service (CSC Resolution No. 99-1936 dated August 31, 1999)	04/15/03	Manila Standard/04/26/03	-do-

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2003	03-0502	Preventive Suspension (Re: Policy Guidelines)	05/05/03	Today/ 05/10/04	15 days after publication
	03-0918	Action on Appointments During Election Period	08/28/03	Today/ 08/30/03	-do-
	03-0962	Revised Policies on QS	09/12/03	Manila Standard/ 09/25/03	-do-
2004	04-0229	Amendment of Section 42, Rule XVI of the Omnibus Rules on Leave Re: Entitlement to Leave Credits of Gov't Officials & Employees on Extended Service	03/05/04	Manila Standard/ 03/15/04	-do-
	04-0275	Policy Guidelines on Whistle-Blowers' Immunity from Prosecution in Examination Irregularity Cases	03/16/02	Manila Standard/ 03/25/04	-do-
	04-0284	Guidelines on the Grant of Parental Leave to Solo Parents in the Government Service	03/22/04	Today/ 03/24/04	-do-
	04-0579	Sexual Harassment/Jurisdiction on the CSC	05/24/04	Today/ 06/04/04	-do-
	04-0676	Policy Guidelines to Govern the Liquidation of Cash Advances & the Penalty to be Imposed for Failure of an Accountable Officer to Liquidate Within the Prescribed Period	06/17/04	Phil. Daily Inquirer/ 06/22/04	-do-
	04-0740	Maternity Leave Benefits Clarification on CSC MC No. 22, s. 2002	07/06/04	Today 07/13/04	Not indicated
	04-0787	Policy on Service Contracts Re: Requirements for Examination	07/21/04	Today/ 08/06/04	15 days after publication

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2004	04-1016	Amendments to Section 68 of CSC MC No. 14, s. 1999 Relative to the Guidelines on Study Leave	09/14/04	Today/ 09/17/04	15 days after publication
	04-1458/ MC No. 2, s. 2005	Revised Rules on Reassignment	12/23/04	Manila Standard Today/ 04/21/05	Not indicated
2005	05-0001/ MC No. 3, s. 2005	Rules on Probationary Period for Permanent Appointment in the Career Service	01/06/05	Manila Standard Today/ 04/21/05	15 days after publication
	05-0312/ MC No. 11, s. 2005	Revised Policies on CSC Accreditation Program (Grant of Authority to Take Final Action on Appointments)	03/02/05	Manila Standard Today/ 04/21/05	-do-
	05-0157/ MC No. 6, s. 2005	Rules on Designation	02/07/05	The Daily Tribune/ 07/08/05	Not indicated
	05-0367/ MC No. 9, s. 2005	Limitations on Renewal of Temporary Appointments	03/16/05	The Daily Tribune/ 07/08/05	-do-
	05-0575	New Rates	05/03/05	Manila Standard Today/	Immediately
	05-0954/ MC No. 14, s. 2005	LSP-MDC Scholars Refund Policy	07/26/05	Manila Standard Today/ 08/26/05	-do-
	05-1206	Guidelines on the Availment of the 10-Day Leave Under RA 6292 (Anti-Violence Against Women & Their Children Act of 2004)	08/26/05	The Daily Tribune/ 10/04/05	15 days after publication

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2005	05-1257/MC No. 16, s. 2005	Publication Requirement Re: Validity of Period of Publication	09/13/05	Manila Standard Today/10/15/05	Not Indicated
	05-1258/MC No. 17, s. 2005	Qualification Standards	09/13/05	Manila Standard Today/11/17/05	Immediately
	05-1858/MC No. 3, s. 2006	CSC Accreditation Program for Training Institutions Re: Termination	12/14/05	The Daily Tribune/01/13/06	15 days after publication
	05-1404/MC No. 19, s. 2005	Model Merit Systems for Faculty Members of SUCs and LCUs	10/06/05	Manila Standard/02/27/06	Not indicated
2006	06-0067	A Policy Redefining "Veteran" for the Purpose of Granting the Veteran Preference Rating	01/16/06	Malaya/03/02/06	-do-
	06-0056/MC No. 2, s. 2006	Guidelines for the Placement of Personnel Affected by the Rationalization of the Functions & Agencies of the Executive Branch	01/11/06	Malaya/03/17/06	-do-
	06-0231/MC No. 10, s. 2006	Review & Compliance Procedure in the Filing & Submission of the SALN & Disclosure of Business Interests & Financial Connections	02/01/06	The Phil. Star/04/07/06	15 days after publication
	06-0538	Rules on the Administrative Offense of Dishonesty	04/04/06	Malaya/05/05/06	-do-
	06-1009	Amendment to CSC Resolution No. 060538 (Rules on the Administrative Offense of Dishonesty)	06-05-06	The Manila Times 07/29/06	After 5 calendar days from the date of publication

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2006	06-1052/MC No. 13, s. 2006	Local Water District Re: Considering the Position of General Manager under the Career Service & Prescribing the Guidelines and QS for the said Position pursuant to RA 9286	06/29/06	The Manila Times/08/02/06	15 days after publication
	06-1053/MC No. 14, s. 2006	Division Chief (SG 24) Position Re: Supplemental Policy on QS	06/20/06	The Manila Times/08/02/06	-do-
	06-1165	Guidelines on Secondment	07/07/06	The Manila Times/08/15/06	-do-
	06-2047/MC No. 18, s. 2006	Amendment to Section 84 of the Uniform Rules on Administrative Cases in the Civil Service (CSC Res. No. 99-1936 dated August 31, 1999)	11/24/06	The Manila Times/12/15/06	-do-
	06-2179	Recording of Services Rendered in the Government; Amendment to CSC Resolution No. 02-1481	12/06/06	The Manila Times/02/08/06	Immediately
	06-2242	Amendment to Item No. 4 of CSC MC No. 31, s. 2001 dated November 20, 2001	12/18/06	The Manila Times/01/19/07	15 days after publication
	06-2246	Career Executive Officer Rank System	12/19/06	Phil. Star/08/29/07	-do-
	06-2254	Repeal of CSC MC Nos. 17 & 24, s. 2002	12/20/06	The Manila Times/01/19/07	-do-
2007	06-2262	Amendment; Policy on the Effectivity of Appointments of Department Heads in LGUs	12/22/06	The Manila Times/02/08/07	Immediately
	07-0244	Amendment to Section 43, Rule III of the Uniform Rules on Administrative Cases in the Civil Service	02/07/07	The Manila Times/03/21/07	15 days after publication



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2007	07-0629/ MC No. 6, s. 2007	Revised Policies on Change of Status of Appointment from Temporary to Permanent	04/04/07	The Manila Times/ 05/10/07	15 days after publication
	07-0630/ MC No. 11, s. 2007	Publication of Vacant Third Level Positions in the Government	04/04/07	The Manila Times/ 05/10/07	-do-
	07-0631/ MC No. 13, s. 2007	Amendment to Section 63, Rule XVI of the Omnibus Rules on Leave (CSC MC No. 41 & 14, s. 1998 & 1999, respectively)	04/10/07	The Manila Times/ 05/10/07	-do-
	MC No. 7, s. 2007	Installation of Performance Management System (PMS) in the Civil Service	04/18/07	The Manila Times/ 4/29/07	Immediately
	07-0881/ MC No. 8, s. 2007	Management of 201/120 Files	05/08/07	The Manila Times/ 06/01/07	15 days after publication
	07-1155	Rules on the Administrative Offense of Disgraceful and Immoral Conduct	06/18/07	The Manila Times/ 07/25/07	-do-
	07-1138/ MC No. 16, s. 2007	Amendment to the Rules on Appointments Issued by Outgoing Elective & Appointive Officials	06/18/07	The Manila Times/ 07/31/07	-do-
	07-1243/ MC No. 19, s. 2007	Qualification Standards: Re: Amendment of the QS for Agricultural Positions	06/22/07	Manila Standard Today/ 08/22/07	-do-
	07-1245/ MC No. 17, s. 2007	Amendments to Sections 1, 2, 3, 4, 5 & 6 of CSC MC No. 42, s. 1990 dated August 22, 1990	06/22/07	Manila Standard Today/ 08/02/07	-do-
	07-1427/ MC No. 21, s. 2007	Clarificatory Policies on Appointments to Reclassified/Upgraded Positions	07/24/07	The Manila Times/ 10/02/07	-do-

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2007	07-1636	Adjusted Fee on Certification/Authentication of CSC Issuances/Resolutions and Mailing Charges	08/16/07	The Manila Times/ 09/20/07	15 days after publication
	07-1735/ MC No. 20, s. 2001	Implementing Guidelines on the Career Executive Officer (CEO) Rank System	09/03/07	The Manila Times/ 09/19/07	-do-
	07-1813	Primarily Confidential Positions in LGUs	09/10/07	The Manila Times/ 10/20/07	-do-
	07-1934/ MC No. 24, s. 2007	Guidelines in the Declaration of Positions in Government Agencies (excluding LGUs) as Primarily Confidential	10/08/07	Malaya/ 11/28/07	-do-
	07-1935/ MC No. 25, s. 2007	Rules on the Effect of Filing an Appeal/ Review with the Commission on the Decisions and Rulings of the CSCROs on Non-Disciplinary Cases & Other Personnel Actions	10/08/07	Malaya/ 11/28/07	-do-
	07-1936	Policy Guidelines on the Imposition of Administrative Disabilities Inherent in the Penalty of Dismissal from the Service	10/08/07	Malaya/ 11/28/07	-do-
	07-1937/ MC No. 26, s. 2007	Recognition of Positions Above Division Chief Level as Highly Technical/ Highly Specialized Positions	10/08/07	Malaya/ 11/28/07	-do-
	07-2342	Termination of the Rechecking of Results of Civil Service Examinations	12/12/07	Malaya/ 12/29/07	-do-
	07-2244	Grant of Eligibility: Revised Schedule of Skills Tests and Civil Service Eligibilities; Skills Certificate Equivalency Program (SCEP)	12/04/07	Malaya/ 01/23/08	15 days after publication
2008	08-0209/ MC No. 7, s. 2008	An Act Declaring as Unlawful Any Form of Cheating in the Civil Service Examination, Unauthorized Use and Possession of CSC	01/28/08	Phil. Star/ 03/30/08	05/14/08

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/ Date Published	Reckoning Date of Effectivity
		Examination-Related Materials, and Granting the Commission Exclusive Jurisdiction Over the Cases Including those Committed by Private Individuals			
2008	08-1471/ MC No. 12, s. 2008	Implementing Rules and Regulations Republic Act No. 9485 (Anti-Red Tape Act of 2007)	07/28/08	Phil. Star/ 08/21/08	15 days after publication
	08-2226	Policy Guidelines Governing Management and Executive Positions in the Civil Service	01/14/09	Official Gazette/ 01/05/09	
2009	09-0120	Amendment to Section 48, Rule III, CSC Resolution No. 99-1936 dated August 31, 1999 (Uniform Rules on Administrative Cases in the Civil Service)	01/20/09	Malaya/ 03/18/09	15 days after publication
	09-0296	Prohibition on the Filing of Motion for Reconsideration on Preventive Suspension	02/24/09	Manila Standard Today/ 04/04/09	-do-
	09-0917	New Guidelines in the Processing of Appointments Issued in Violation of RA 7041	08/25/09	Manila Times/ 06/23/09	-do-
	09-1718	Revised Policies in the Resolution of Protest Cases	12/11/09	Phil. Star/ 12/26/10	-do-
2010	10-0341	Policy Guidelines on the Effects of Death of the Respondent in Administrative Cases	02/24/10	Phil. Star/ 05/05/10	-do-
	10-0623	The Scope of the Third Level	03/29/10	Phil. Star/ 04/22/10	15 calen- dar days from the date of publication

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/ Date Published	Reckoning Date of Effectivity
2010	10-0667	Appeals on the Reassignment of Public Health Workers & Public Social Workers	04/06/10	Phil. Star/ 05/05/10	15 days after publication
	10-0900	Rules on Filing of Motion for Reconsideration in Dropping from the Rolls	05/05/10	Manila Times/ 06/22/10	15 calen- dar days from the date of publication
	10-0912	Amending Certain Provision of the Rules on the Administrative Offense of Disgraceful and Immoral Conduct	05/17/10	Malaya/ 06/23/10	15 days after publication
	10-1357	Policy on Undertime	07/06/10	Phil. Daily Inquirer/ 07/28/10	-do-
	10-1358	Policy on Half Day Absence	07/06/10	Phil. Daily Inquirer/ 07/28/10	-do-
	10-00020	Entitlement of Compulsory Retiree to Salary Increase for Services Rendered During the Period of Extension	08/16/10	Phil. Star/ 09/09/10	-do-
	10-00379	Entitlement to Payment of Backwages and Other Benefits of Illegally Dismissed Employees	11/19/10	Phil. Star/ 02/24/11	-do-
	10-00385	Addendum to CSC MC No. 8, s. 2007 on Management of 201/120 Files	-	Phil. Star/ 01/11/11	-do-
2011	11-00039	Policy Guidelines on the Prohibition on the Consumption of Alcoholic Beverages Among Government Officials and Employees	01/10/11	Manila Times/ 02/15/11	-do-
	11-00071	Amendment to the Revised Policies on Qualification Standards (CSC MC No. 12, s. 2003) and Revised Omnibus Rules on Appointments & Other Personnel Actions (CSC MC No. 40, s. 1998)	01/11/11	Manila Times/ 02/15/11	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2011	11-00152	Administration of Career Service Examinations Re: Schedule of Exam Fees, Revised 2011	02/11/11	Phil. Star/ 02/05/11	15 days after publication
	11-00187	Revised Guidelines on the Determination of Positions in the LGUs as Primarily Confidential	02/01/11	Malaya/ 03/22/11	-do-
	11-00188	Revised Rules on Appointments Issued by Outgoing Elective and Appointive Officials	02/01/11	Malaya/ 03/22/11	-do-
	11-00381	Rules and Regulations Implementing the Provisions of Presidential Decree No. 997 Entitled "Conferring Civil Service Eligibilities on Scientific and Technological (S&T) Specialists on the Bases of Their Qualifications and the Requirements of Public Service (Revised 2009)	03/15/11	Phil. Star/ 03/26/11	-do-
	11-00472	Policies on Executive/Managerial Positions in the Second Level	04/08/11	Phil. Star/ 05/04/11	-do-
	11-00651	Qualification Standards: Guidance Counselor Positions	05/26/11	Malaya/ 07/01/11	-do-
	11-00824	Local Scholarship Program (Modified)	06/21/11	Phil. Star/ 08/06/11	-do-
	11-00902	Guidelines in the Use of the Revised SALN Form for the Year 2011 and onwards	07/08/11	Phil. Star/ 08/06/11	-do-
	11-00903	Establishment of the Civil Service Institute (CSI)	07/12/11	Phil. Star/ 08/06/11	-do-
	11-00975	Grant of Civil Service Eligibility Under Special Laws and CSC Issuances	07/28/11	Phil. Star/ 08/27/11	-do-
	11-01502	Revised Rules on Administrative Cases in the Civil Service (RRACCS)	11/08/11	The Manila Times/ 11/21/11	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2011	11-01592	Repeal of Policies on the Publication of Vacant Faculty Positions (CSC Resolution 051404 dated October 6, 2005/CSC MC No. 19, s. 2005) dated Nov. 22, 2011	11/22/11	Manila Times/ 12/14/11	15 days after publication
2012	12-00241	Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM Enhanced PMAAP)	02/01/12	Phil. Star/ 03/10/12	take effect immediately
	12-00481	Guidelines in the Establishment and Implementation of Agency Strategic Performance Management System (SPMS)	03/16/12	Manila Times/ 04/27/12	-do-
	12-00692	Accreditation of Training Institutions	04/25/12	Phil. Star/ 05/11/12	15 days after publication
	12-00638	Amended Qualifying Standards Education Requirement for Faculty Positions in State Universities and Colleges (SUCs) and Local Colleges and Universities (LCUs)	04/17/12	Phil. Star/ 05/11/12	-do-
	12-00647	Amendment to Section 6 (Teacher's Leave) Rule XVI of the Omnibus Rules on Leave	04/17/12	Phil. Star/ 05/11/12	15 days after publication
	12-00103	Amendment to Rule V of CSC Res. No. 05-0676 dated June 17, 2004 (Policy Guidelines to Govern the Liquidation of Cash Advances and the Penalty to be Imposed for Failure of an Accountable Officer to Liquidate Within the Prescribed Period)	01/12/12	Manila Times/ 06/05/12	-do-
	12-00865	Grant of Barangay Official Eligibility Policies on Service Requirement and Other Related Matters	06/14/12	Phil. Star/ 07/17/12	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2012	12-01642	Supplemental Guidelines in the Grant of Special Emergency Leave to Government Employees Affected by Natural Calamities/ Disasters	10/04/12	Phil. Star/ 11/01/12	Immediately
	12-01367	Qualification Standards; Assessor and Appraiser Positions	09/20/12	Phil. Star/ 11/01/12	15 days after publication
	12-01763	Revised Policies on the Grant of Honor Graduate Eligibility	10/11/12	Phil. Star/ 11/08/12	-do-
	12-02106	Qualification Standards; Amendment to CSC MC No. 19, s. 2007 QS for Agriculturist Positions	11/26/12	Manila Times/ 12/15/12	-do-
	12-02124	Qualification Standards Revised Policies on the Grant of Eligibility under CSC MC No. 11, s. 1996, as amended	11/27/12	Manila Times/ 01/08/13	-do-
2013	13-00237	"IRR of RA 10154, Otherwise Known as an Act Requiring All Concerned Government Agencies to Ensure the Early Release of the Retirement Pay, Pensions, Gratuities and Other Benefits of Retiring Government Employees	01/30/13	Manila Times/ 03/02/13	-do-
	13-00107	New Rate of Examination Fee for Stenographer Examination	01/14/13	Manila Times/ 02/08/13	-do-
	13-00173	Use of the Statement of Assets, Liabilities and Net Worth (SALN) Form (for the Year 2012 and Onwards)	01/24/13	Manila Times/ 02/02/13	-do-
	13-00174	Amendment to the Review and Compliance Procedure in the Filing and Submission of the SALN and Disclosure of Business Interests and Financial Connections	01/24/13	Manila Times/ 02/02/13	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2013	13-01598	Amendment to the Revised Rules on Administrative Cases in the Civil Service on Service of Notices and/or Orders	07/25/13	Manila Times/ 08/29/13	15 days after publication
	13-00486	Implementing Rules and Regulations of Republic Act No. 10156 (An Act Conferring Upon Members of the <i>Sangguniang Bayan</i> , <i>Sangguniang Panlungsod</i> and <i>Sangguniang Panlalawigan</i> , the Appropriate Civil Service Eligibility Under Certain Circumstances, and for Other Purposes)	03/06/13	Phil. Daily Inquirer/ 04/16/13	-do-
	1300979	Clarification on the Qualification Requirements for Appointment to Executive/ Managerial Positions in the Second Level	05/17/13	Philippine Star/ 06/12/13	-do-
	13-00981	Qualification Standards on Training	05/17/13	Manila Times/ 08/24/13	-do-
	13-00618	Accreditation of Training Institutions Amendments to CSC Resolution No. 1200692 dated April 25, 2012	04/02/13	Manila Times/ 04/20/13	-do-
	13-02214	Amendment to CSC Resolution No. 1201763 (Revised Polices on the Grant of Honor Graduate Eligibility)	09/27/13	Manila Times/ 10/18/13	-do-
	13-02242	Amendments to the Implementing Rules and Regulations of Republic Act No. 10154, Otherwise Known as an Act Requiring All Concerned Government Agencies to Ensure the Early Release of the Retirement Pay, Pensions, Gratuities and Other Benefits of Retiring Government Employees	10/01/13	Manila Times/ 10/04/13	-do-
	13-02397	Civil Service Examination Career Service Examination for Foreign Service Officer and Grant of Career Foreign Service Officer Eligibility	10/29/13	Manila Times/ 11/29/13	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2013	13-02553	Guidelines on Pamanang Lingkod Bayani	11/29/13	Manila Times/12/16/13	15 days after publication
2014	1400044	Guidelines on Grant of Eligibility to <i>Sanggunian Members</i> (Republic Act No. 10156) Re: Amendment to CSC Resolution No. 1300486 dated March 6, 2013 (IRR)	01/09/14	Manila Times/01/30/14	-do-
	1302714	Grant of Foreign School Honor Graduate Eligibility Re: Filipino Honor Graduates of Bachelor's Degree in Foreign Schools	12/17/13	Manila Times/01/30/14	-do-
	1400454	Policy Guidelines Computation of Salary of an Employee on Leave Without Pay	03/21/14	Manila Times/04/16/14	-do-
	1400570	RA No. 10154 (An Act Requiring All Concerned Gov't Agencies to Ensure the Early Release of the Retirement Pay, Pensions, Gratuities and Other Benefits of Retiring Gov't Employees)	04/16/14	Manila Times/05/27/14	15 calendar days from its publication
	1400514	Revised Rules on Administrative Cases in the Civil Service Re: Amendment to Section 90, Rule 18 (Correction of Personal Information)	04/02/14	Manila Times/05/27/14	-do-
	1400486	Policies for Executive/Managerial Positions Re: Revised Policies on Training; Amendment to CSC MC No. 13, s. 2011	03/27/14	Manila Times/06/20/14	15 days from its publication
	1400650	Uniform Service Fee for Photo Capture for CSC Computerized Examination (CSC-COMEX)	04/30/14	Phil. Star/06/04/14	-do-
	1401316	Recording of Services Rendered in the Government; Amendment to CSC Resolution No. 062179 dated Dec. 6, 2006	09/12/14	Phil. Star/09/27/14	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2014	1401286	Adoption of the Four-Day Work Week Scheme in Government Agencies in Metro Manila	09/08/14	Phil. Star/09/27/14	take effect immediately
	1302446	Guidelines on the Issuance of Exemption from the Establishment of Lactation Stations in Government Offices	11/07/13	Phil. Star/10/18/14	15 days after publication
	1300932	CSC Meat Inspection and Safety Examination Meat Inspector Eligibility	05/17/14	Manila Times/11/07/14	-do-
2015	1401642	Republic Act No. 10154 (An Act Requiring All Concerned Government Agencies to Ensure the Early Release of the Retirement Pay, Pensions, Gratuities and Other Benefits of Retiring Government Employees)	11/11/14	Phil. Star/01/07/15	15 calendar days from its publication
	1401559	Policy Governing the Filing and Taking of Civil Service Examinations of Those Holding Dual Citizenship	10/30/14	Phil. Star/02/18/15	15 days from its publication
	1500088	Statements of Assets, Liabilities, and Networth Re: Amendment to the CSC Resolution No. 1300173 (Jan. 24, 2013); Revised SALN Form	01/23/15	Manila Times/02/25/15	-do-
	1501025	Adoption of the CSC Eligibility Card for Civil Service Examinations to Replace the Certificate of Eligibility (COE)	09/03/15	Phil. Star/10/28/15	-do-
2016	1501530	Amendment; Sec. 40 of CSC MC No. 14, s. 1999; Section 24 of the Omnibus Rules on Leave Re: Constant Factor in the Formula for Computing Terminal Leave Benefits and Monetization of Leave Credits	12/21/15	Phil. Star/01/07/16	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2016	1501531	Amendment to Section 20 of the Omnibus Rules on Leave Re: Paternity Leave; Period Within Which to Avail	12/21/15	Phil. Star/ 01/07/16	15 days after publication
	1501547	Schedule of Training and Assessment Fees for Leadership and Management Certification Program (CPro)	12/29/15	Phil. Star/ 02/10/16	-
	1501478	Revised QS for Division Chief and Executive/ Managerial Positions in the Second Level	12/11/15	Phil. Star/ 02/10/16	15 days after publication
	1501537	APPOINTMENT Re: Clarificatory Guidelines in the Issuance/ Approval/Validation of Permanent Appointments	12/23/15	Phil. Star/ 03/15/16	-do-
	1600501	QUALIFICATION STANDARDS Re: Revised QS for Legal Asst. I and II Positions; QS for Legal Asst. III Positions	05/16/16	Phil. Star/ 07/08/16	-do-
	1600820	LEGAL RESEARCH FUND Re: Collection of Legal Research Fund Fee for the University of the Phil. Law Center	07/20/16	Phil. Star/ 08/27/16	15 days from date of publication
	1600839	QUALIFICATION STANDARDS re: Education Requirement for Faculty Positions in SUCs and LUCs	07/26/16	Phil. Star/ 08/25/16	15 days from its publication
	1600730	PRIME-HRM Guidelines on the Conferment of HR Recognition and Awards	06/30/16	Phil. Star/ 08/05/16	Take effect immediately
	1600732	Policy Guidelines on the Three-Salary Grade Limitation on Promotion	07/07/16	Phil. Star/ 08/05/16	15 days after publication
	1600770	Accreditation of L&D Institutions: Amendments to CSC Res. No. 1300618 dated April 2, 2013	07/31/16	Phil. Star/ 09/09/16	-do-

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2016	1600908	Policy on Employment in the Government Service of Filipino Citizens with Dual Citizenship	08/21/16	Phil. Star/ 09/09/16	15 calendar days from its publication
	1601177	Rules on Revocation of Appointments	10/17/16	Phil. Star/ 10/25/16	15 days from its publication
	1600958	ADMINISTRATIVE CASES Re: Delegation of Authority to Dispose Cases to the Assistant Commissioner for Legal Concerns	08/26/16	Phil. Star/ 10/07/16	15 days after its publication
	1601209	Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM); Enhanced Maturity Level Indicators	10/21/16	Phil. Star/ 08/07/16	
	1601412	Filing Fees in Administrative Cases and HR Actions in the CSC	12/15/16	Phil. Star/ 01/12/17	15 days after its publication
	1601231	Incorporating the Pre-Employment Test, the Promotional Test and the Ethics-Oriented Personality Test as Part of Recruitment, Placement and Promotion in the Civil Service	11/02/16	Phil. Star/ 01/13/17	15 days after its publication
	1601475	Qualification Standard Amendment to CSC MC No. 16, s. 2011 Re: Education and Training Requirements for Guidance Councilor Positions	12/22/16	Phil. Star/ 01/31/17	15 days after its publication
	1601484	Electronic Filing of Pleadings	12/28/16	Phil. Star/ 02/03/17	15 days from its publication
	1601257	Grant of Barangay Official Eligibility Re: Policy on the Grant of Eligibility Relative to the Rule of Succession	11/21/16	Phil. Star/ 02/16/17	15 days from its publication

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2017	1700294	Qualification Standards Re: Amendment to the QS of the Local Planning and Development Coordinator Positions in the Local Government Units (LGUs)	02/02/17	Phil. Star/ 03/06/17	15 calendar days from its publication
	1700657	Clarification on the Policy on Employment in the Government Service of Filipino Citizens with Dual Citizenship; CSC Memorandum Circular No. 23, s. 2016	03/21/17	Phil. Star/ 03/23/17	Take effect immediately
	1700656	Adoption of the Personal Data Sheet (CS Form No. 212, Revised 2017)	03/13/17	Phil. Star/ 03/23/17	15 days from its publication
	1700653	Guidelines in the Mandatory Random Drug Test for Public Officials and Employees and for Other Purposes	03/15/17	Phil. Star/ 04/03/17	15 days from its publication
	1700630	CIVIL SERVICE EXAMINATIONS Re: Additional Guidelines in Processing Examination Applications, and Admitting Female Examinees Wearing Muslim Covering Clothing on Examination Day	03/13/17	Phil. Star/ 05/31/17	15 days from its publication
	1700951	Accreditation of Government Service: Exemption from CSC MC No. 25, s. 2014	06/05/17	Phil. Star/ 06/21/17	
	1701009	2017 Omnibus Rules on Appointments and Other Human Resource Actions	06/16/17	Phil. Star/ 08/02/17	15 days after its publication
	1701077	2017 Rules on Administrative Cases in the Civil Service (2017 RACCS)	07/03/17	Phil. Star/ 08/02/17	15 days after its publication
	1701159	Categories of Examinees and Administration of Civil Service Examinations on Persons with Disabilities (PWDs) and Others	07/31/17	Phil. Star/ 09/15/17	15 days after its publication

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2017	1700372	Appointments to Faculty Positions Re: Status of Appointments to Faculty Positions in State Universities and Colleges (SUCs) and Local Universities and Colleges (LUCs) Where There is Dearth of Holder of Master's Degree in Specific Fields	02/08/17	Phil. Star/ 08/04/17	15 calendar days from its publication
	1701331	CIVIL SERVICE EXAMINATIONS Re: Conduct of Intermediate Competency on Local Treasury Examination	09/20/17	Phil. Star/ 09/21/17	15 days after its publication
	1701330	CIVIL SERVICE EXAMINATIONS Re: Conduct of Basic Competency on Local Treasury Examination and Grant of Local Treasurer Eligibility	09/20/17	Phil. Star/ 09/21/17	15 days after its publication
2018	1800403	Grant of Electronic Data Processing Specialist Eligibility (EDPSE) Re: Updated List of Proficiency Tests or Training Courses as Basis for the Grant of Eligibility	04/18/18	Phil. Star/ 06/15/18	15 days from its publication
	1800521	QUALIFICATION STANDARDS Re: Amendment to the Education and Eligibility Requirements for Chemist Positions	05/29/18	Phil. Star/ 07/05/18	15 days after its publication
	1800692	2017 Omnibus Rules on Appointments and Other Human Resource Actions (Revised July 2018) Re: Amendments and Additional Provisions to CSC Res. No. 1701009 (June 16, 2017)	07/03/18	Phil. Star/ 08/10/18	15 days from its publication
	1800717	QUALIFICATION STANDARDS Re: Amendment of the Experience Requirements of Municipal Government Department Head Post	07/10/18	Phil. Star/ 08/06/18	15 days after its publication

Year	Resolution No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2018	1800923	CONTINUING PROFESSIONAL DEVELOPMENT ACT OF 2016 Re: Attendance in Continuing Professional Development Courses and Renewal of Professional Identification Cards (PICs) on Official Time	08/29/18	Phil. Star/ 09/21/18	15 days following its publication
	1800960	Philippine Disaster Risk Reduction and Management Act of 2010 Re: Training of Public Sector Employees on Disaster Risk Reduction and Management	09/27/18	Phil. Star/ 10/18/18	15 days following its publication
	1801099	Sangguniang Member Eligibility Re: Amendment to CSC Resolution No. 1300486 dated March 6, 2013 (Implementing Rules and Regulations of Republic Act No. 10156)	10/09/18	Phil. Star/ 12/11/18	15 days from its publication

## Published Memorandum Circulars

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1989	12	Autonomy in the Establishment of Agency Performance Evaluation System	04/07/89	Phil. Star/ 03/21/93	
	20	Information Dissemination of the Code of Conduct and Ethical Standards for Public Officials and Employees	05/09/89		
	46	Rules in Administrative Disciplinary Cases	10/09/89	Manila Times/ 10/27/89	
1990	23	Setting of Objective Criteria to Determine the Most Fit and Meritorious Among Qualified Applicants	05/02/90	Phil. Star/ 02/11/90	
	42	Rules and Regulations Governing the Contempt Power of the CSC Under Executive Order No. 292 (Administrative Code of 1987)	08/22/90	Phil. Daily Inquirer/ 09/02/90	
	44	Rules of Procedures Governing Other Personnel Actions and Other Civil Service Matters Brought on Appeal Before the CSC	09/05/90	Daily Globe/ 09/13/90	
	53	Reclassifying Nepotism as a Grave Offense Punishable by Dismissal	11/03/90	Manila Standard/ 12/31/90	
1991	15	Perpetual Disqualification from Taking Any Civil Service Exam as an Accessory Penalty	04/23/91	Phil. Daily Inquirer/ 04/29/91	
	27	Rules Implementing the Provisions of RA 7041 Requiring the Regular Publication of Existing Vacant Positions in Gov't Offices	07/02/91	Phil. Star/ 07/08/91	
	41	Jurisdiction of the CSC Over Decisions, Orders or Actions of the Merit Systems Protection Board in Administrative Cases & Personnel Actions	11/12/91	Phil. Star/ 11/18/91	



Year	MC No.	Title	Date Issued by CSC	Newspaper/ Date Published	Reckoning Date of Effectivity
1992	7	Filling Up of Newly Published Vacant Positions After Ten (10) Working Days	03/17/92	Daily Globe Phil. Daily Inquirer/ 03/17&20/ 92	
	14	Rules on Appointment of Full-Time/Part-time Medical Specialists in Teaching and Training Hospital	04/08/92	04/27/92	
	19	Guidelines and Standards in the Establishment of Original Structures and Staffing Patterns in LGUs	05/07/92	Phil. Star/ 06/01/92	
	24	Rules Implementing the Provisions of RA 7430 Otherwise Known as "An Act Providing for Optimum Utilization of Personnel in Government Service through a System of Attrition, Providing Penalties for Violation Thereof and For Other Purposes"	06/04/92	Phil. Daily Inquirer/ 06/02/92	
	34	Establishing the Scholarship Program For Government & Providing for Its Effective Administration	08/24/92	Phil. Daily Inquirer/ 09/13/92	
	42	Amendment and Clarificatory Guidelines on the Provision of the Omnibus Rules Implementing Book V of EO 292 on the Grant of Loyalty Award for Government Employees	10/15/92	Phil. Daily Inquirer/ 10/23/92	
	44	Guidelines and Operating Procedures in the Administration of the Scholarship Program for Government	11/17/92	Phil. Daily Inquirer/ 11/17/92	
1993	02	Approval of Lapsed or Ineffective Appointments for Purposes of Payment of Salaries for Actual Services Rendered & Related Matters	01/23/93	12/31/92 01/29/93	05/01/93

Year	MC No.	Title	Date Issued by CSC	Newspaper/ Date Published	Reckoning Date of Effectivity
1993	05	Implementing Guidelines & Operating Procedures of the LSP	02/04/93	Phil. Star, Phil. Daily Inquirer/ 02/12/93	Immediately upon issuance
	07	Accreditation of Departments/Agencies which can Take Final Action on Appointments	02/15/93	Phil. Daily Inquirer/ 06/07/93	05/01/93
	09	Classification of Third Level Positions	02/16/93	Malaya/ 05/28/93	Immediately upon issuance
	12	Guidelines in the Establishment & Implementation of Agency Performance Evaluation System	03/18/93	Phil. Star/ 05/21/93	-do-
	13	Authorizing the Filling Up of Vacant Positions Without Prior Approval or Authorization from the Commission During State of Calamity/ Emergency	03/30/93	Malaya/ 05/28/93	-do-
	14	Modified Formula in the Establishment of QS	04/13/93	Phil. Star/ 05/21/93	-do-
	20	Delegation to Civil Service Regional Offices of the Authority to Revoke Appointments Issued in Violation of the Terms & Conditions on Accreditation	05/13/93	Phil. Daily Inquirer/ 06/07/93	-do-
	21	Clarification on CSC MC No. 42, s. 1991	05/17/93	Phil. Daily Inquirer/ 05/21/93	-do-
	24	Effectivity Dates of Proposed Appointments to Upgraded Positions in State Universities & Colleges Pursuant to NCC No. 68, s. 1992	05/25/93	Malaya/ 05/31/93	-do-
	26	Policy on Accreditation of Actual Services Rendered by Government Official/Employee whose Appointment has been Disapproved	06/22/93	Manila Standard/ 06/27/93	

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1993	27	Policy on Consultancy Contracts	06/24/93	Manila Standard/07/03/93	Immediately upon issuance
	28	Registration of Collective Negotiation Agreements	06/24/93	Manila Standard/07/13/93	15 days after publication
	29	New Procedure in Resolving Administrative Cases Involving Officials & Employees of the Civil Service	06/30/93	Phil. Daily Inquirer/07/11/93	07/01/93
	30	Prohibition Against Partisan Political Activity Campaign & Appointments During the Special Elections in Regions 6 & 10	07/06/93	Phil. Daily Inquirer/07/13/93	-
	32	Policy on Entrepreneurial Activities of Government Employees	08/28/93	Phil. Star/10/07/93	-
	34	Grant of Barangay Official Eligibility	09/07/93	Phil. Star/09/22/93	Immediately
	35	Appointments to Primarily Confidential Positions	09/07/93	Manila Standard/09/23/93	-do-
	37	Revision of Appointment Form (CS Form 33) and Personal Data Sheet (CS Form 212)	09/10/93	Manila Standard/10/06/93	01/01/94
	38	Omnibus Guidelines on Appointments & Other Personnel Actions	09/10/93	Manila Standard/10/06/93	15 days after publication
	40	Repeal of CSC Resolution No. 87-104 dated April 21 on Creditable Services	09/23/93	Manila Standard/10/21/93	Immediately
	42	CSC-NMYC Skills Certificate Eligibility Program (CSC-NMYC SCEP)	10/01/93	Phil. Star/10/13/93	15 days after publication

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1993	43	Streamlining & Deregulating Human Resource Development Function	10/14/93	Manila Standard/10/20/93	Immediately upon issuance
	46	Policies on Qualification Standards	10/28/93	Phil. Daily Inquirer/11/10/93	15 days after publication
	47	Observance of Prescribed Office Hours in LGUs	11/22/93	Manila Standard/12/05/93	Immediately
1994	01	Amendment to Sec. 1, Rule XVII of the Omnibus Rules Implementing Book V of the 1987 Administrative Code	01/06/94	Manila Standard/01/12/94	-do-
	03	"Mamamayan Muna, Hindi Mamaya Na"	01/25/94	Manila Standard/02/20/94	15 days after publication
	04	Amendment of CSC MC No. 40, s. 1993 on Creditable Services	01/31/94	Manila Standard/02/08/94	
	05	Publication of Vacancies of Positions Subject to Renewal (Temporary)	01/31/94	Manila Standard/02/08/94	-
	09	Guidelines in the Accreditation of Training Institutions	02/22/94	Manila Standard/03/07/94	Immediately
	10	Accreditation of Training & Development Programs Conducted by Government Agencies for their Respective Employees	02/22/94	Manila Standard/03/07/94	-do-
	11	Amended QS for Constitutional Assistant Positions	03/10/94	Manila Standard/03/22/94	-do-

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1994	12	Amendment No. 1 to the Omnibus Guidelines on Appointment & Other Personnel Action, CSC MC No. 38, s. 1993 (Dropped from the Rolls)	03/10/94	Manila Standard/ 03/22/94	15 days after publication
	13	Prohibition Against Appointments, Creation of Positions, Filling-Up New Positions, Promotion or Salary Increases & Other Personnel Actions	03/23/94	Manila Standard/ 03/25/94	May 8, 1994
	14	Job Fair in the Public Sector	04/03/94	Phil. Star/ 04/13/94	May 25, 1994
	15	Revision of CSC MC No. 33, s. 1992 Regarding Personnel Reports Note: This circular supercedes CSC MC No. 33, s. 1992	04/14/94	Manila Standard/ 04/20/94	-
	16	QS for Radiologic Technologist Positions	04/14/94	Manila Standard/ 04/27/94	Immediately
	17	Nationwide Urban Greening Through an Adopt-A-Street/Park Program	04/19/94	Manila Standard/ 04/29/94	-do-
	19	Policy on Sexual Harassment in the Workplace	05/31/94	Phil. Star, Phil. Daily Inquirer/ 06/03/94	15 days after publication
	20	Amendment No. 1 to Rules Implementing the Code of Conduct and Ethical Standards for Public Officials and Employees	05/31/94	Manila Standard/ 05/31/94	
	21	Coverage of the Career Executive Service	05/31/94	Manila Standard/ 06/14/94	

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1994	22	QS for the Positions of Quality Control/ Assurance Chief, Senior Quality Control/ Assurance Inspector and Quality Control Assurance Inspector Not Belonging to the Philippine Aerospace Development Corp	06/21/94	Manila Standard/ 06/29/94	
	27	Amendments to the Implementing Guidelines on the CSC Accreditation Program (per CSC MC No. 7, s. 1993)	08/11/94	Manila Standard/ 08/19/94	
	32	Amendment No. 2 of the Omnibus Guidelines on Appointments and Other Personnel Actions, CSC MC No. 38, s. 1993 (Employment of Status of Teachers)	09/27/94	Manila Standard/ 10/05/94	
	33	Rules to Govern Posting and Hanging of Posters, Placards, Streamers and Other Similar Materials	10/21/94	Today/ 11/05/94	
	34	Amendment of CSC MC No. 4, s. 1994 on Creditable Services	11/15/94	Phil. Daily Inquirer/ 11/23/94	
	36	Amendment No. 1 of Section 3, Rule XVI (Leave of Absence) of the Omnibus Rules Implementing Book V of EO 292 & Other Pertinent Civil Service Laws (Employees Rendering Services on Part-Time Basis)	12/29/94	Manila Standard/ 12/30/94	
	37	Amendment No. 3 to Section 6 (9), Rule III Additional Requirements in Specific Cases of the Omnibus Rules Guidelines on Appointments and Other Personnel Actions	12/29/94	Manila Standard/ 01/13/95	
1995	2	Recitation of "Panunumpa ng Kawani ng Gobyerno" and Singing of "Awit ng Serbisyo Sibil" as part of the Flag Raising and Lowering Ceremonies on Mondays and Fridays	02/07/95	Manila Standard/ 02/16/95	

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1995	11	Guidelines on Refund of Deductions from Salaries Made Prior to the Issuance of CSC Resolution 91-540 & CSC MC No. 16, s. 1991, pursuant to the Supreme Court Decision in Peralta vs. CSC, 212 SCRA 425	06/05/95	Manila Standard/05/23/95	
	13	Appointment of CS Professional and PD 907 Eligibles to Teacher Positions Under Temporary Status	07/03/95	Manila Standard/07/06/95	
	15	Amendment of Item No. 6 (b) Part III of the Omnibus Guidelines on Appointment and Other Personnel Actions Contained in CSC MC No. 38, s. 1993	07/28/95	Manila Standard/08/04/95	
	26	Eligibility For Day Care Worker I and II, Barangay Health Aide & Social Welfare Aide	09/20/95	Manila Standard/09/20/95	
	37	Revised List of Positions Under SCEP Scheme I	12/20/95	Manila Standard/01/06/96	
1996	5	Collective Negotiation Agreement Signing Bonus	03/04/96	Today/03/13/96	
	6	Special Privileges	03/21/96	Manila Standard/04/17/96	
	12	Amendment No. 7 of the Omnibus Guidelines on Appointments & Other Personnel Actions Contained in CSC MC. No. 38, s. 1993	08/05/96	Today/08/10/96	
	20	Clarification on the Grant of Special Privileges Under CSC MC No. 6, s. 1996	09/23/96	Today/10/02/96	
	27	Implementing Guidelines & Operating Procedures on the LSP for Bachelor's Degree Completion (LSP-BDC)	11/18/96	Today/11/23/96	

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1996	29	Approved QS for Positions in the House of Representatives	12/24/96	Manila Standard/01/08/97	
1997	1	Revised Qualification Standards	01/24/97	Today/02/14/97	
	8	Recording of Services Rendered in the Government Service	02/06/97	Manila Standard, Phil. Daily Inquirer/12/19/97	
	8-A	Amendment to CSC MC No. 8, s. 1997 on the Recording of Services in the Government Service	12/12/97	Manila Standard/02/07/98	
	11	Attrition Law (RA 7430) Expiration Date	05/07/97	Manila Standard/05/10/97	
	18	Dress Code	07/31/97	Today/07/28/97	
	20	Wearing of Filipiniana Dress in Line with the Philippine Centennial Celebration	08/04/97	Manila Standard/08/16/97	
	33	Policy on Working Conditions at the Workplace	12/22/97	Manila Standard/01/21/98	
	34	Requirement for Pre-Employment Mental Physical-Medical Examinations	12/22/97	01/21/98	
1998	2	Amendment of Sec. 15, Rule XIV of the Omnibus Rules, Book V of the Administrative Code of 1987	06/22/98	Today, Manila Standard/01/24/98 02/03/98	

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
1998	40	Revised Omnibus Rules on Appointments and Other Personnel Actions	12/14/98	Manila Times/ 12/30/98	
	41	Amendments to Rule I & XVI of the Omnibus Rules Implementing Book V of the Administrative Code of 1987	12/12/98	Manila Times/ 12/30/98	
1999	19	Revised Uniform Rules on Administrative Cases in the Civil Service	09/14/99	Manila Standard/ 09/11/99	
2000	19	Revised Dress Code Prescribed for All Gov't Officials and Employees in the Workplace	10/30/00	Manila Standard/ 11/22/00	
2002	3	Issuance of CSC Announcements/Endorsements of Training & Development Programs & Similar Activities	01/25/02	Manila Standard/ 02/03/02	
	15	Policies on Facilitative Actions on Appointments and Motions for Reconsideration/Appeals	06/07/02	Today/ 06/22/02	
	16	Amendment to Sec. 23, Rule XVI of the Omnibus Rules Implementing Book V of the Administrative Code of 1987, also known as the Omnibus Rules on Leave	06/24/02	Today/ 06/07/02	
	19	Delegation of Authority to the CSC Regional Offices to Approve Administrative Disciplinary Rules on Sexual Harassment Cases of Agencies, LGUs & SUCs under their Jurisdiction	09/10/02	Manila Standard/ 09/14/02	
	20	Revised Policies on Temporary Appointments and Publication of Vacant Positions	09/20/02	Manila Standard/ 09/20/02	
2004	8	Guidelines on the Grant of Parental Leave to Solo Parents	03/24/04	Today/ 03/24/04	

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2004	11	Amendment of Sec. 63, Rule XIII of the Administrative Disciplinary Rules on Sexual Harassment Cases	05/27/04	Today/ 06/04/04	
	13	Clarification on Maternity Leave Policies	07/09/04	Today/ 07/13/04	
	21	Amendment to Section 68 of CSC MC No. 14, s. 1999 relative to the Guidelines on Study Leave	09/14/04	Today/ 09/17/04	
2005	2	Revised Rules on Reassignment	01/04/05	Manila Standard Today/ 04/21/05	
	3	Rules on Probationary Period for Permanent Appointment in the Career Service	01/12/05	Manila Standard Today/ 04/21/05	
	6	Guidelines on Designation	02/15/05	The Daily Tribune/ 07/07/05	
	9	Limitation on Renewal of Temporary Appointments	03/22/05	The Daily Tribune/ 07/08/05	
	10	Administrative Positions in the Admin. Serv. Group. Under the General Admin Service of the Position Classification Plan Enhancement of Policy No. 12 (a) Part II (On Education) of the Revised Policies on QS	03/31/05	Manila Standard Today/ 11/17/05	
	11	Revised Policies on CSC Accreditation Program (Grant of Authority to Take Final Action on Appointments)	03/31/05	Manila Standard Today/ 04/21/05	

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2005	14	Guidelines for the Effective Implementation of the LSP-MDC Policy on Refund	07/26/05	Manila Standard Today/08/26/05	
2007	2	Amendment on the Policy on the Effectivity of Appointments of Department Heads in LGUs	01/16/07	The Manila Times/02/08/07	
	6	Revised Policies on Change of Status of Appointment from Temporary to Permanent	04/10/07	The Manila Times/05/10/07	
	7	Installation of Performance Management System (PMS) in the Civil Service	04/18/07	The Manila Times/04/29/07	
	8	Management of 201/120 Files	05/17/07	The Manila Times/06/01/07	
	11	Publication of Vacant Third Level Positions in the Government	06/26/07	The Manila Times/05/13/07	
	16	Amendment to the Rules on Appointments Issued by Outgoing Elective & Appointive Officials (Item No. 2 of CSC MC No. 9, s. 2003)	08/15/07	The Manila Times/07/31/07	
	17	Amendment to Sections 1,2,3,4,5 & 6 of CSC MC No. 42, s. 1990 dated August 22, 1990	08/17/07	Manila Standard Today/08/07/07	
	18	Career Executive Officer (CEO) Rank System	08/22/07	Phil. Star/08/29/07	
	20	Implementing Guidelines for the CEO Rank System	09/20/07	The Manila Times/09/19/07	

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2007	21	Clarificatory Policies on Appointments to Reclassified/Upgraded Positions	10/17/07	The Manila Times/10/02/07	
	22	Policies on Primarily Confidential Positions in the LGUs	11/05/07	The Manila Times/10/20/07	
	24	Guidelines in the Declaration of Positions in Government Agencies (excluding LGUs) as Primarily Confidential	12/13/07	Malaya/11/28/07	
	25	Rules on the Effect of Filing an Appeal/Review with the Commission on the Decisions and Rulings of the CSCROs on Non-Disciplinary Cases and Other Personnel Actions	12/13/07	Malaya/11/28/07	
	26	Recognition of Positions Above Division Chief Level as Highly Technical/Highly Specialized Positions	12/13/07	Malaya/11/28/07	
2009	2	Policy Guidelines Governing Managerial and Executive Positions in the Civil Service	01/14/09	Official Gazette/01/05/09	
	10	Amendment to Sec. 48, Rule III of CSC Res. No. 99-1936 dated August 31, 1999 (Uniform Rules on Administrative Cases in the Civil Service)	04/08/09	Malaya/03/18/09	
	16	Prohibition on the Filing of Motion for Reconsideration on Preventive Suspension	05/07/09	Manila Standard/04/04/09	
	28	New Guidelines in the Processing of Appointments Issued in Violation of RA 7041 (An Act Requiring Regular Publication of Existing Vacant Positions in Gov't Office)	09/25/09	Manila Times/06/23/09	

Year	MC No.	Title	Date Issued by CSC	Newspaper/Date Published	Reckoning Date of Effectivity
2013	7	Qualification Standards for Faculty Positions/Ranks in State Universities and Colleges (SUCs) and Local Colleges and Universities (LCUs)	08/28/13	Phil. Daily Inquirer/09/30/13	15 days after its publication in a newspaper
2017	1	Reiteration of the Policy on Government Office Hours; and the Administrative Offenses of Frequent Unauthorized Absences (Habitual Absenteeism); Tardiness in Reporting for Duty; and Loafing from Duty During Regular Office Hours	01/31/17	Phil. Star/02/23/17	

## Public Sector Labor-Management Council

PSLMC Resolution No.	Subject	Date Issued	Newspaper/Date Published
Resolution No. 4, s. 2002	Grant of Collective Negotiation Agreement (CNA) Incentive for National Government Agencies, State Universities and Colleges and Local Government Units	11/14/02	Manila Standard/11/16/02
Resolution No. 2, s. 2003	Grant of Collective Negotiation Agreement (CNA) Incentive for Government Owned and Controlled Corporations (GOCCs) and Government Financial Institutions (GFIs)	05/19/03	Manila Standard/06/04/2003
Resolution No. 2, s. 2007	CNA Registration and Effectivity	07/19/07	Manila Standard Today/08/2007
Resolution No. 2, s. 2008	Supporting Documents for Accreditation of Employees' Organization/Union (Amendment to Section 4, Rule VIII of the Amended Rules and Regulations of Executive Order No. 189)		
Resolution No. 4, s. 2010	Amendment of Section 1, Rule V of the Amended Rules and Regulations Governing the Exercise of the Right of Government Employees to Organize	06/29/10	Phil. Star/08/15/10
Resolution No. 5, s. 2010	Civil Service Commission – Personnel Relations Office (CSC-PRO) Original & Exclusive Jurisdiction	06/29/10	Phil. Star/08/15/10
Resolution	Registration and Accreditation of Public Elementary and High School Teaching Personnel Organizations in the Department of Education (DepEd)	09/02/11	Phil. Star/08/10/11
Resolution	Section 1, Rule XVII (Intra-Employees Organizational Disputes)	10/25/11	The Manila Times/12/14/11
Resolution	Non-Registration of the Collective Negotiation Agreements (CNA); Its Effects	10/25/11	The Manila Times/12/14/11

**Public Sector Labor-Management Council**

PSLMC Resolution No.	Subject	Date Issued	Newspaper/ Date Published
Resolution	Registration Fee; Accreditation Fee; Collective Negotiation Agreement (CNA) Registration Fee Re: New Rates	10/25/11	The Manila Times/12/14/11
Resolution	Repeal of Policies on the Publication of Vacant Faculty Positions	11/22/11	The Manila Times/12/14/11
Resolution No. 15, s. 2013	Payment of Agency Fee From Non-Members of the Accredited/Recognized Employees' Association	06/25/13	The Manila Times/08/01/13
Resolution No. 5, s. 2015	Amendment to PSLMC Res. No. 2, s. 2008 Re: Supporting Documents for Accreditation of Employees' Organization/Union	09/10/15	Phil. Star/ 10/20/15
Resolution No. 15, s. 2017	Guidelines on Accreditation of an Employees Organization in Case of Merger of Agencies	05/18/17	Phil. Star/ 05/31/17

**Joint CSC-CESB Resolutions**

Joint Circular No.	Subject	Date Issued	Newspaper/ Date Published
1	Guidelines for the Administration of the Career Executive Pool	03/25/02	Manila Standard/ 04/19/02
2	Revised Guidelines on the Administration of the Career Executive Service Officer (CESO) Pool	09/10/02	Today/ 09/15/02
Joint Resolution No. 05-001	Implementation of the Unified Third Level Examination System	07/29/05	The Daily Tribune/ 09/03/05

**Joint CSC-Other Agencies Resolutions**

Joint Circular No.	Subject	Date Issued	Newspaper/ Date Published
2004-01	Leave Benefits of Barangay Officials (CSC-Department of Budget and Management Joint Circular No. 1, s. 2004)	03/24/04	Today/03/31/04 Effective 15 days after publication
2010-01	Institutionalization of the Contact Center ng Bayan (CCB) as the Public Feedback Mechanism of the Government anchored on the Anti-Red Tape Act of 2007 (CSC and National Computer Center Joint Resolution No. 1, s. 2010)	07/14/10	Phil. Star/08/15/10
No. 1, s. 2017	Rules and Regulations Governing Contract of Service and Job Order Workers in Government	06/ 15/17	Phil. Star/ 06/19/17
No. 1, s. 2018	Amendment to the CSC-COA-DBM Joint Circular No. 1, s. 2017	11/ 9/18	Phil. Star/ 11/13/18

Resolution No.	CSC and COMELEC Joint Circular	Date Issued	Newspaper/ Date Published
001	Joint COMELEC-CSC Advisory on Electioneering and Partisan Political Activities	03/29/16	Phil. Star/ 03/30/16