



MC No. 06, s. 2019

## MEMORANDUM CIRCULAR

**FOR : HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS, AND STATE UNIVERSITIES AND COLLEGES**

**SUBJECT : CSI HR Conversations**

Pursuant to CSC Resolution No. 1900344 promulgated on March 28, 2019, the Commission, through its learning and development arm, the Civil Service Institute (CSI) shall conduct on a semestral basis, **CSI HR Conversations** aimed at strengthening the capability of Human Resource Management Officers (HRMOs) in the Public Sector in the performance of their functions specifically in the four (4) Human Resource (HR) areas: Recruitment, Selection and Placement; Learning and Development; Performance Management; and Rewards and Recognition.

The HR Conversations is a learning intervention for HR executives, managers, division chiefs (or its equivalent) and other HRMOs that credits an eight (8) hour leadership and management training for successful participants. For its first offering, a registration fee of Php 2,500.00 per participant will be charged.

  
**ALICIA dela ROSA-BALA**  
Chairperson

08 MAY 2019

Bawat Kawani, Lingkod Bayani



CSI HR CONVERSATIONS

x ----- x

Number : 1900344

Promulgated : 28 MAR 2019

**RESOLUTION**

**WHEREAS**, Section 3, Article IX-B of the 1987 Constitution provides that the Civil Service Commission (CSC), as the central personnel agency of the Government, shall establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service. It shall strengthen the merit and rewards system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability;

**WHEREAS**, pursuant to CSC Resolution No. 1100903 dated July 12, 2011, the Civil Service Institute (CSI) is mandated to provide direct training and personnel development interventions to all government officials and employees;

**WHEREAS**, pursuant to the aforementioned CSC Resolution, the CSI is currently implementing a curriculum framework consisting of Leadership and Development Programs; HRM Professional Development Programs; and Foundation Programs;

**WHEREAS**, in line with CSC's vision to be globally recognized in the field of Strategic HR and OD in 2030 and create transformation in the bureaucracy, there is a need to strengthen the role of HRMOs in the performance of their functions specifically in the four (4) HR areas: Recruitment, Selection and Placement; Learning and Development; Performance Management; and, Rewards and Recognition;

**WHEREFORE**, the Commission **RESOLVES** to conduct CSI HR Conversations every semester to provide HRMOs and HR practitioners in the public sector with updates on emerging HR trends and enhance their competencies in the four aforementioned HR areas.

This Resolution shall take effect immediately.

Quezon City.

**LEOPOLDO ROBERTO W. VALDEROSA JR.**  
Commissioner

**ALICIA dela ROSA-BALA**  
Chairperson

**AILEEN LOURDES A. LIZADA**  
Commissioner

Attested by:  
  
for: **DOLORES B. BONIFACIO**  
Director IV  
Commission Secretariat and Liaison Office

**Bawat Kawani, Lingkod Bayani**