

Index of Memorandum Circulars



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Year	MC No.	Title	Date
ABSENTEEISM AND TARDINESS			
1991	4	Policy on Absenteeism and Tardiness	22 Jan
	18	Date of Effectivity of Memorandum Circular No. 4, s. 1991, Policy on Tardiness & Absenteeism	21 May
1997	5	Policy on Attendance & Punctuality	28 Jan
1998	23	Reprimand as the Penalty for First Offense in Habitual Tardiness	20 May
	34	Amendment of Sec. 8, Rule XVII of the Omnibus Rules Implementing Book V of the Administrative Code of 1987 (EO 292)	11 Aug
2017	1	Reiteration of the Policy on Government Office Hours; and the Administrative Offenses of Frequent Unauthorized Absences (Habitual Absenteeism); Tardiness in Reporting for Duty; and Loafing from Duty during Regular Office Hours	31 Jan
ACCESS TO RECORDS KEPT BY CSC			
1990	56	Guidelines on the Right to Access to Records Kept by the Civil Service Commission	27 Dec
ACCREDITATION OF SERVICES			
1993	26	Policy on Accreditation of Actual Services Rendered by a Government Official and Employee whose Appointment has been Disapproved <i>27 June 1993, Manila Standard</i>	22 June
	40	Repeal of CSC Resolution No. 87-104 dated 21 April 1987 on Creditable Services <i>21 October 1993, Manila Standard</i>	23 Sept
1994	4	Amendment of CSC MC No. 40, s. 1993 on Creditable Services <i>8 February 1994, Manila Standard</i>	31 Jan
	34	Amendment of CSC MC No. 04, s. 1994 on Creditable Services <i>23 November 1994, Philippine Daily Inquirer</i>	15 Nov
1999	5	Continuous Accreditation of Government Services on the Basis of the Documents Prescribed in CSC MC No. 8 and 8-A, s. 1997, on the Recording of Services Rendered in the Government & Other Amendments Thereof	3 March

Year	MC No.	Title	Date
2006	19	Amendment to CSC Resolution No. 021481 on Recording of Services Rendered in Government	14 Dec
2017	21	Accreditation of Government Service; Exemption from CSC MC No. 25, s. 2014	12 July
ACCREDITATION OF TRAINING INSTITUTIONS			
1994	9	Guidelines in the Accreditation of Training Institutions <i>7 March 1994, Manila Standard</i>	22 Feb
	10	Accreditation of Training and Development Programs Conducted by Government Agencies for their Respective Employees <i>7 March 1994, Manila Standard</i>	22 Feb
2006	3	Termination of the CSC Accreditation Program for Training Institutions	20 Jan
2014	13	Recognized and Accredited Training Institutions (ATI)	11 July
ADMINISTRATIVE AND DISCIPLINARY CASES			
1989	24	Decision on Disciplinary Cases Involving Dishonesty, Graft and Corruption and Malversation of Public Funds	15 June
	30	Guidelines in the Application of Penalties in Administrative Cases	20 July
	46	Rules in Administrative Disciplinary Cases and on Protest Cases <i>27 October 1989, Manila Times</i>	9 Oct
1990	49	Preventive Suspension	22 Nov
1991	6	Appreciation of Mitigating and Aggravating Circumstances	6 Feb
	41	Jurisdiction of the CSC over Decisions, Orders or Actions of the Merit Systems Protection Board in Administrative Cases & Personnel Actions <i>18 November 1991, The Philippine Star</i>	12 Nov
1993	29	New Procedure in Resolving Administrative Cases Involving Officials and Employees of the Civil Service <i>13 July 1993, Manila Standard</i>	30 June

Year	MC No.	Title	Date
1998	2	Amendment of Section 15, Rule XIV of the Omnibus Rules, Book V of the Administrative Code of 1987 <i>24 January 1998, Today; 3 February 1998, Manila Standard</i>	22 June
	16	Any Responsive Pleading to a Formal Charge Shall be Considered as Answer/Comment	12 May
1999	19	Uniform Rules on Administrative Cases in the Civil Service <i>11 September 1999, Manila Standard</i>	14 Sept
2003	2	Addendum to the Uniform Rules on Administrative Cases in the Civil Service (CSC Resolution No. 99-1936 dated 31 August 1999)	21 April
2005	5	Reportorial Requirement on Administrative Decisions Involving Dismissal from the Service	4 Feb
2006	18	Amendment to Section 84, Rule VI of the Uniform Rules on Administrative Cases in the Civil Service (CSC Resolution No. 99-1936 dated 31 August 1999)	4 Dec
2009	10	Amendment to Section 48, Rule II of CSC Resolution No. 99-1936 dated 31 August 1999 (Uniform Rules on Administrative Cases in the Civil Service) <i>18 March 2009, Malaya</i>	2 April
	16	Prohibition on the Filing of Motion for Reconsideration on Preventive Suspension <i>24 April 2009, Manila Standard</i>	7 May
2010	4	Revised Policies in the Resolution of Protest Cases	8 Feb
2010	8	Policy Guidelines on the Effects of Death of the Respondent in Administrative Cases	13 May
	12	Amendment of the Rules on Filing of Motion for Reconsideration in Dropping from the Rolls Cases	7 July
	15	Amending Certain Provisions of the Rules on the Administrative Offense of Disgraceful and Immoral Conduct	5 Aug
2011	6	Entitlement for Payment of Backwages and Other Benefits of Illegally Dismissed Employees	7 March

Year	MC No.	Title	Date
2013	15	Request for Clearance of Pendency/Non-Pendency of Administrative Case	24 July
2014	10	Amendment to Sec. 90, Rule 18 of the Revised Rules on Administrative Cases in the Civil Service <i>27 May 2014, The Manila Times</i>	10 June
ADOPT A STREET/PARK PROGRAM			
1994	17	Nationwide Urban Greening Through an Adopt-A-Street/Park Program <i>29 April 1994, Manila Standard</i>	19 April
ALAB INDUCTION PROGRAM			
1991	5	Participation of All New Entrants in the Government's Alay sa Bayan (ALAB) Induction Program	5 Feb
1992	30	Management Support in the Conduct of ALAB Induction Program and for ALAB Trainees	16 July
ALCOHOLIC BEVERAGE CONSUMPTION PROHIBITION			
2011	4	Policy Guidelines on the Prohibition on the Consumption of Alcoholic Beverages Among Government Officials and Employees	16 Feb
ANNOUNCEMENTS			
2005	13	Request for CSC Announcement/Endorsement	10 June
2008	11	World Breastfeeding Week and National Breastfeeding Awareness Month	20 Aug
2009	13	Earth Day, Ocean Month, and World Environment Day Celebration	22 April
	25	Prayer for Former President Corazon C. Aquino	30 July
	25-A	Prayer for the Repose of the Soul of Former President Aquino	1 Aug
	26	Buwan ng Wikang Pambansa	31 July
	29	Assistance to Victims of Typhoon "Ondoy"	28 Sept
	29-A	Clarification on CSC MC No. 29, s. 2009	30 Sept

Year	MC No.	Title	Date
2009	29-B	Assistance to Victims of Typhoon “Pepeng”	8 Oct
2014	16	ASEAN Week Celebration and Simultaneous Flag Raising Ceremony on 11 August 2014	23 July
	27	2014 National Human Rights Consciousness Week Celebration	20 Nov
2015	5	Dissemination and Adoption of the “10 Kumainments”	6 March
2017	7	ASEAN 2017 Philippine Hosting	13 March
	17	2017 World No Tobacco Day and No Smoking Month	24 May
	33	2017 National Rice Awareness Month Celebration	9 Nov
2019	13	Observance of ASEAN Month and Promotion of ASEAN Awareness	8 July
	26	2019 National Human Rights Consciousness Week Celebration	5 Dec
		ANTI-CHEAT LAW (R.A. 9416)	
2008	7	Republic Act No. 9416 and Implementing Rules and Regulations	24 April
		ANTI-RED TAPE ACT/ANTI-FIXER CAMPAIGN	
2008	12	Republic Act No. 9485 and Its Implementing Rules and Regulations	16 Sept
	14	Implementation of the Anti-Red Tape Law	13 Nov
	16	Implementation of the Anti-Red Tape Act of 2007	25 Nov
	17	Anti-Fixer Campaign	8 Dec
2009	6	Fight Against Fixers	11 Feb
	18	Anti-Red Tape Programs and Projects	7 June
	24	Guidelines in the Approval and Monitoring of Anti-Red Tape (ARTA) Programs and Projects	29 July
2012	15	Lodging of ARTA-Related Complaints through the Contact Center ng Bayan 1-6565	1 Oct

Year	MC No.	Title	Date
2014	9	Reiteration of the Anti-Red Tape Act of 2007	9 May
2016	14	Urgent Review and Improvement of Citizen's Charter	1 July
2017	14	Validation Guidelines on Citizen's Charter Compliance for the 2017 Performance-Based Bonus	1 May
	18	Dekada na ang ARTA Celebration	14 June
	28	Timeline and Document Requirements for the Conduct of Citizen's Charter Validation for the FY 2017 Performance-Based Bonus	5 Oct
2018	9	Validation Guidelines on Citizen's Charter Compliance for the 2018 Performance Based-Bonus	19 June
	19	Extension on the Submission of Citizen's Charter Certificate of Compliance (CoC) for the 2018 Performance-Based Bonus (PBB)	7 Nov
		APPEAL	
1990	44	Rules of Procedures Governing Other Personnel Actions and Other Civil Service Matters Brought on Appeal Before the CSC <i>13 September 1990, Daily Globe</i>	5 Sept
2007	25	Rules on the Effect of Filing an Appeal/Review with the Commission on the Decisions and Rulings of the CSCROs on Non-Disciplinary Cases and Other Personnel Actions	13 Dec
2017	9	Electronic Filing of Pleadings	27 March
		APPOINTMENTS	
1988	1	Submission of Appointments of Presidential Appointees, Plantilla Appointments of Casual Employees and Other Matters	4 June
	20	Guidelines on the Appointment of Personnel in the Regional Offices to be Established in the CAR as Provided Under Section 2 of EO 36	16 Nov
1989	25	Policies on Appointment to Accountant Positions in Government	27 June

Year	MC No.	Title	Date
1989	28	Amendment of CSC MC No. 20, s. 1988, Prescribing the Guidelines on the Appointments of Personnel in the Regional Offices in the CAR insofar as the term "Native Cordillera" is concerned	17 July
	29	Reiteration of Certain Policies on Appointments to Positions in the Career Service	19 July
	34	Dispensing with the Submission of PDS (CS Form 212) and Position Description Form (CS Form 122) for every Renewal of Appointment of Casual/Emergency Employee/Laborer	4 Aug
	42	Original Appointment in the Career Service	7 Sept
1990	24	Paggamit ng Pormularyo Serbisyo Sibil (PSS) Bilang 33 (Paghirang) Bilang Opisyal na Porma sa Lahat ng Ipapalabas na Paghirang	21 May
	30	Revocation of Appointments of Civil Security Officer and Agents Issued Under PD No. 51 and Letter of Implementation No. 52-B	4 June
	41	Transfer of Employees to Agencies Over Which They Exercise Oversight Functions	22 Aug
	43	Appointments Pending Resolution of a Protest Case	5 Sept
	48	Policy on the Requirement of Clearances in the Issuance of Appointments	15 Nov
	51	Clarificatory Circular on CSC MC No. 41, s. 1990 Re: Transfer of Employees to Agencies Over Which They Exercise Oversight Functions	18 Dec
	54	Additional Guidelines on the Confirmation/Approval of Contractual Appointments	19 Dec
1991	11	Policy on Status of Appointments	5 April
	19	The Use of Certification and Placement Baseline Date Form (CP Form)	24 May
	29	Clarification on CSC MC No. 48, s. 1990	2 July

Year	MC No.	Title	Date
1992	8	30-Day Mandatory Submission of Appointments for Approval Reckoned from Its Date of Issuance	26 March
	14	Rules on Appointment of Full-time/Part-time Medical Specialists in Teaching and training Hospital <i>27 April 1992, Manila Times</i>	8 April
	22	Issuance of Plantilla Appointment to “Absorbed Uniformed Personnel” of the PNP	14 May
	25	Mandatory Requirement for Assumption to Duty	16 June
	32	Checklist of Requirements in the Preparation/Processing of Appointments	6 Aug
	37	Policies on the Appointment of those in the Personal and Confidential Staff and those who have reached the Compulsory Retirement Age of 65	16 Sept
	49	Policy on Appointment Involving No Change in Position, Title, Salary, and Rank	15 Dec
1993	2	Approval of Lapsed or Ineffective Appointments for Purposes of Payment of Salaries for Actual Services Rendered & Related Matters <i>29 January 1993, The Philippine Star</i>	26 Jan
	7	Accreditation of Departments & Agencies which Can Take Final Action on Appointments <i>7 June 1993, Philippine Daily Inquirer</i>	15 Feb
	13	Authorizing the Filling Up of Vacant Positions Without Prior Approval or Authorization from the Commission During State of Calamity/Emergency <i>28 May 1993, Malaya</i>	30 Mar
	20	Delegation to Civil Service Regional Offices of Authority to Revoke Appointment Issued in Violation of the Terms & Conditions on Accreditation <i>7 June 1993, Philippine Daily Inquirer</i>	13 May

Year	MC No.	Title	Date
1993	24	Effectivity Dates of Proposed Appointments to Upgraded Positions in State Universities and Colleges Pursuant to National Compensation Circular No. 68, s. 1992 <i>31 May 1993, Malaya</i>	25 May
	35	Appointment to Primarily Confidential Positions 22 September 1993, Manila Standard	7 Sept
	37	Revision of Appointment Form (CS Form 33) & Personal Data Sheet (CS Form 212) <i>6 October 1993, Manila Standard</i>	10 Sept
	38	Omnibus Guidelines on Appointments and Other Personnel Actions <i>6 October 1993, Manila Standard</i>	10 Sept
	41	Submission of Appointments of Personnel of Local and Water Districts for Approval of the CSC	1 Oct
1994	12	Amendment No. 1 to Omnibus Guidelines on Appointments and Other Personnel Actions, CSC MC No. 38, s. 1993 (Dropped from the Rolls) <i>22 March 1994, Manila Standard</i>	10 March
	27	Amendments to the Implementing Guidelines on the CSC Accreditation Program (per CSC MC No. 7, s. 1993) <i>19 August 1994, Manila Standard</i>	11 Aug
	32	Amendment No. 2 of the Omnibus Guidelines on Appointments and Other Personnel Actions, CSC MC No. 38, s. 1993 (Employment Status of Teachers) <i>5 October 1994, Manila Standard</i>	27 Sept
	37	Amendment No. 3 to Section 6 (9) Rule III Additional Requirements in Specific Cases of the Omnibus Rules Guidelines on Appointments and Other Personnel Actions <i>3 January 1995, Manila Standard</i>	29 Dec
1995	13	Appointment of CS Professional and PD 907 Eligibles to Teacher Positions Under Temporary Status <i>6 July 1995, Manila Standard</i>	3 July

Year	MC No.	Title	Date
1995	15	Amendment of Item No. 6 (b) Part III of the Omnibus Guidelines on Appointment and Other Personnel Actions Contained in CSC MC No. 38, s. 1993 <i>4 August 1995, Manila Standard</i>	28 July
1996	36	Appointments in Local Water Districts	20 Dec
	12	Amendment No. 7 of the Omnibus Guidelines on Appointments and Other Personnel Actions Contained in CSC MC No. 38, s. 1993	5 Aug
1998	36	Civil Service-wide Computerized Preparation of Appointments & Service Records in Government	21 Aug
	40	Revised Omnibus Rules on Appointments and Other Personnel Actions <i>30 December 1999, Manila Times</i>	14 Dec
1999	15	Additional Provisions and Amendments to CSC MC No. 40, s. 1998	23 Aug
	23	Employment of Qualified Persons with Disabilities (PWDs)	25 Oct
2000	4	Non-Formal Education Accreditation & Equivalency (NFE & E) Elementary & Secondary Level Certificates as Valid Documents for Purposes of Permanent Appointment	29 Feb
2001	27	Amendments to Section 12, Rule XII of CSC MC No. 15, s. 1999	8 Oct
	32	Reiteration of the Strict Implementation of Section 1, Rule IV and Section 3, Rules VI, both of Memorandum Circular No. 40, s. 1998, otherwise known as the "Revised Omnibus Rules on Appointments and Other Personnel Actions"	6 Dec
2002	15	Policies on Facilitative Actions on Appointments and Motions for Reconsideration/Appeals <i>22 June 2002, Today</i>	7 June
2003	9	Appointments Issued by Outgoing Elective and Appointive Officials	22 Sept
2004	4	Reiteration of Guidelines on Appointment of Physicians	4 March

Year	MC No.	Title	Date
2004	16	Submission of Copies of Appointments and Oaths of Office to the Commission	29 July
2005	9	Limitation on Renewal of Temporary Appointments <i>8 July 2005, The Daily Tribune</i>	22 March
	11	Revised Policies on CSC Accreditation Program (Grant of Authority to Take Final Action on Appointments) <i>21 April 2005, Manila Standard</i>	31 March
2007	2	Amendment on the Policy on the Effectivity of Appointments of Department Heads in Local Government Units <i>8 February 2007, Manila Times</i>	16 Jan
	6	Revised Policies on Change of Status of Appointment from Temporary to Permanent <i>10 May 2007, The Manila Times</i>	10 April
	16	Amendment on the Rules of Appointments Issued by Outgoing Elective & Appointive Officials (Item No. 2 of CSC MC No. 9, s. 2003) <i>31 July 2007, The Manila Times</i>	15 Aug
	21	Clarificatory Policies on Appointments to Reclassified/Upgraded Positions <i>2 October 2007, The Manila Times</i>	17 Oct
2009	28	New Guidelines in the Processing of Appointments Issued in Violation of RA 7041 (An Act Requiring Regular Publication of Existing Vacant Positions in Government Office) <i>23 June 2009, Manila Times</i>	25 Aug
2010	18	Reiteration of the Attestation Power of the Civil Service Commission Over Appointments Issued to Managerial and Executive Positions Not Falling Within the Appointing Power of the President	18 Aug
2011	10	Revised Rules on Appointments Issued by Outgoing Elective and Appointive Officials	28 March
2014	1	Clarificatory Guidelines on the Effects of the Supreme Court Ruling on the Case of CSC vs Pilia Water District (G.R. No. 190147, 5 March 2013) Relative to the General Manager Position in Local Water District	23 Jan

Year	MC No.	Title	Date
2016	10	Clarificatory Guidelines on the Issuance/Approval/Validation of Permanent Appointments <i>15 March 2016, The Philippine Star</i>	13 April
	25	Rules on Revocation of Appointments <i>25 October 2016, The Philippine Star</i>	2 Nov
2017	8	Clarification on the Policy on Employment in the Government Service of Filipino Citizens with Dual Citizenship; CSC MC No. 23, s. 2016	21 March
	24	2017 Omnibus Rules on Appointments and Other Human Resource Actions	24 Aug
	25	Status of Appointments to Faculty Positions in State Universities and Colleges (SUCs) and Local Universities and Colleges (LUCs) Where There is Dearth of Holders of Master's Degree in Specific Fields	25 Aug
2018	14	2017 Omnibus Rules on Appointments and Other Human Resource Actions, Revised July 2018	30 Aug
2019	21	Amendment to Section 96 of the 2017 Omnibus Rules on Appointments and Other Human Resource Actions, Revised July 2018 <i>30 September 2019, The Philippine Star</i>	25 Sept
		ATTENDANCE IN SEMINARS/WORKSHOPS	
1989	48	Authorizing the Attendance of Government Personnel to the 4 th National Convention on Productivity and In the Public Service	5 Aug
	51	Attendance of Government Personnel to the 2 nd Asian Regional Congress on Industrial Relations	10 Oct
	52	Attendance of Government Medical Radiologic Technologists to the Philippine Association of Radiologic Technologies Annual National Convention	6 Nov
	54	Attendance of Government Personnel to the Philippine Institute of Civil Engineers Inc. National Convention on 29-30 November and 1 December 1989	31 Oct

Year	MC No.	Title	Date
1989	57	Attendance of Managing the Bureaucracy for Results I, II & III Graduates to a 2-Day Discussion Forum on Improving Public Service	15 Nov
1990	1	Attendance of Government Chemical Engineers to the 51 st National Convention	8 Jan
	3	Authority to Participate on Official Travel in the Forthcoming Plebiscite on the Organic Act for Cordillera Administrative Region	18 Jan
	9	Attendance of Government Personnel to the 3rd Regional Convention/Seminar of the NGOSOAPI 29-30 March 1990 at the PSSC, Don Mariano Marcos Avenue, Quezon City	22 Feb
	11	Attendance of Government Personnel to the Seminar Workshop of the Association of Special Libraries of the Philippines	5 March
	12	Attendance of Government Personnel to the 4th International Convention of Structural Engineers	5 March
	32	National Congress of Workers in Government	20 June
	33	Conduct of Agency Employee Assemblies Preparatory to the Regional Inter-Agency Congress and National Congress of Workers in Government	20 June
	40	Authorizing the Attendance of Government Personnel to the 5th National Convention on Productivity in the Public Service	6 Aug
	45	Authorizing the Attendance of Government Personnel to the General Assembly of the National Congress of Workers in Government	5 Sept
1991	57-A	Amendments to the Last Paragraph of CSC MC No. 57, 29 December 1989 re: Attendance of Managing the Bureaucracy for Results Graduates to a 2-Day Discussion Forum on Improving Public Service	12 Jan
	35	Attendance and Participation of Government Employees in the "Bayanihan ng mga Kawani ng Gobyerno Para sa mga Biktima ng Mt. Pinatubo"	23 Aug

Year	MC No.	Title	Date
1991	36	Attendance and Participation of Government Employees to the General Assembly of the 2nd National Congress of Workers in Government	26 Aug
	39	Attendance of Central/Regional & Provincial Members and Officers of the Council of Personnel Officers (CPO) in CPO Meetings and Other Activities	6 Nov
1992	12	Attendance in Regional/National Conference-Workshop on Public Administration of the Council of Personnel Officers	6 April
1995	4	Attendance in the 2nd Southeast Asian Fund-Raising Workshop	1 March
	17	Authorizing the Attendance of Government Personnel in the CPO Conference on Human Resource Management and Development on 31 August 1995	15 Aug
	19	Authority to Attend the Seminar-Workshop on the Integration of Gender into the Social Reform Agenda	21 Aug
	21	International Conference on Governance Innovations	23 Sept
	27	Attendance and Participation of Government Officials and Employees to the 5th Asia-Pacific Conference on the International Association for Volunteer Effort (IAVE)	2 Oct
	31	Attendance of Presidents of Registered Employees' Organizations/Associations/Unions to the 2nd National Congress	27 Oct
	32	Authority to Attend on Official Time the 34th Annual Convention of the Philippine Association of Food Technologies	10 Nov
	33	Attendance of Registered Employees' Associations/unions in the National Conference on Employees Benefits & responsibilities	17 Nov
1996	8	Attendance in the 8th National Tri-Sectoral Congress of the NASAC	10 June
	10	Authority to Attend on Official Business the 2nd Philippine Nuclear Congress on 10-12 December 1996, Manila Midtown Hotel	8 July

Year	MC No.	Title	Date
1996	18	Attendance to the Symposium-Dialogue During the 96th CS Anniversary Celebration	4 Sept
	19	Attendance to the Play Presentation "Anatomy ng Korapsiyon" During the 96th Philippine Civil Service Anniversary Celebration	4 Sept
	23	Attendance of Government Personnel to the Regional Consultation on Employees Welfare and Protection	28 Oct
	25	Attendance of Government Personnel in the National Convention of Government Employees	5 Nov
1997	2	Attendance of the Members of National Convention of Government Employees Working Council in the Planning Workshop on 17-20 February 1997	27 Jan
	3	Attendance to the 13th Philippine Chemistry Congress	27 Jan
	12	Attendance of Government Employee-Members of the Philippine Society for Social Science & Technology to the Conference Workshop on 4 June 1997	7 May
	13	Authority to Attend on Official Business the Area Conference for the Council of Human Resource Management Officer and Personnel Officers	8 May
1998	20	Attendance of Government to GAAD Seminar-Workshop	22 May
	24	Attendance of Provincial/City/Municipal/Social Welfare and Development Practitioners to the 2nd National Social Welfare and Development Consultation Dialogue	22 June
	26	Attendance to the 14th National Executive Board Congress	23 June
	4	Attendance to the Women's Day Celebration on 25 March 1999	3 March
1999	9	Participation in the World Conference on Governance (WorldCOG) and 18th General Assembly of the Eastern Regional Organization for Public Administration (EROPA)	24 March
	3	Attendance to the National Women's Day Celebration on 8 March 2000	2 Feb

Year	MC No.	Title	Date
2000	8	Participation in the National Congress of Government Workers	23 May
2000	10	Attendance of Government Officials and Personnel in Various Symposia with the Theme “An Evaluation of the Impact of Privatization of Public Services in the Philippines”	27 June
	12	Attendance of Government Officials and Employees in a Forum on “The Political Economy of Privatization”	12 July
	13	Attendance of Government Employees in the Conference on Benefits and Welfare Programs	12 July
	14	Attendance of Government Officials and Employees in the Public Service Ethics and Values	12 July
	15	Attendance and Participation of Government Employees in the Collegial Act of Consecration by the Bishops of the Country	28 July
	18	Attendance in the National Conference on Gender & governance & Participation in the National Information & Education Campaign on the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)	16 Oct
2004	22	Authorizing Attendance in the 3 rd National Convention of the CESO and Career Service Executive Eligibles	20 Oct
2009	5	Attendance of Presidents of Registered Employees’ Organizations/Associations/Unions and Respective Management & their representatives to the 2009 National Workers’ Congress	11 Feb
2012	7	Attendance in the 2012 National Workers’ Congress	25 April
2015	6	Public Sector HR Symposium and PSTD National Convention	9 March
2016	8	2016 Public Sector HR Symposium	11 March
2017	5	2017 Public Sector HR Symposium	3 March
2018	5	2018 Public Sector HR Symposium	23 March
2019	6	CSI HR Conversations	8 May

Year	MC No.	Title	Date
2019	8	2019 Public Sector HR Symposium	28 May
	15	Revised Policies on Training/Learning and Development Requirements for Division Chief and Executive/Managerial Positions in Government	27 Aug
		ATTRITION LAW (R.A. 7430)	
1992	24	Rules Implementing the Provisions of RA 7430 Otherwise Known as "An Act Providing for Optimum Utilization of Personnel in Government Service Through a System of Attrition, Providing Penalties for Violation Thereof and For Other Purposes" <i>1 June 1992, Philippine Daily Inquirer</i>	4 June
	29	Authorizing the Filling Up of Certain Positions Without the Need of Prior Approval or Authorization from the Commission	16 July
	33	Personnel Reports Under the Implementing Rules of RA 7430 (Attrition Law)	15 July
	36	Supplementary Guidelines to CSC MC No. 29, s. 1992	3 Sept
	41	Disapproval of Requests for Exemption Under RA 7430 Not Made by Head of Appointing Authority	6 Oct
1993	6	Submission of Documents to Support Requests for Exemption Under RA 7430 & Its Implementing Rules	15 Feb
1994	35	Continuing Authority to Fill Up All Vacant Positions for a Period of 12 Months Pursuant to RA 7430, for Agencies which give up to 5% of Total Regular Plantilla Positions <i>30 November 1994, Manila Standard</i>	24 Nov
1997	11	Attrition Law (RA 7430) Expiration Date <i>10 May 1997, Manila Standard</i>	7 May
		BREAKTHROUGH 21	
1998	25	Breakthrough 21, an HRD Program for HRMO in the Philippine Civil Service	5 Oct
	9	Breakthrough 21: Training Program for HRMOs	18 March

Year	MC No.	Title	Date
		BRIGHTEST FOR THE BUREAUCRACY	
1995	25	The Brightest for the Bureaucracy	20 Sept
1998	30	Strengthening the Implementation of the BBP	30 July
		CAREER EXECUTIVE SERVICE/THIRD LEVEL	
1992	18	Courtesy Resignation for CESOs	7 May
1992	21	Temporary Incumbent to Career Executive Service Position	7 May
1993	9	Classification of Third Level Positions <i>28 May 1993, Malaya</i>	16 Feb
1994	21	Coverage of the Career Executive Service <i>14 June 1994, Manila Standard</i>	31 May
1998	37	Career Service Executive Examination	20 Oct
2002	7	Second Interview of Career Service Executive Eligibility (CSEE)	6 March
2007	11	Publication of Vacant Third Level Positions in the Government <i>13 May 2007, The Manila Times</i>	26 June
	18	Career Executive Officer (CEO) Rank System <i>29 August 2007, The Philippine Star</i>	22 Aug
	20	Implementing Guidelines for the CEO Rank System <i>19 September 2007</i>	20 Sept
	26	Recognition of Positions Above Division Chief Level as highly Technical/Highly Specialized Positions <i>28 November 2007, The Manila Times</i>	13 Dec
2009	2	Policy Guidelines Governing Managerial and Executive Positions in the Civil Service <i>5 January 2005, Official Gazette</i>	14 Jan
2010	7	Clarificatory Guidelines on the Scope of the Third Level	21 April
	14	Policies for Executive/Managerial Positions; Amendment to CSC MC No. 13, s. 2011 <i>CSC Res. No. 1400486 promulgated on 27 March 2014 was published in Manila Times on 20 June 2014</i>	17 July

Year	MC No.	Title	Date
CASH ADVANCE			
2012	12	Amendment to Rule V of CSC Resolution No. 04-0676 dated 17 June 2004 (Policy Guidelines to Govern the Liquidation of Cash Advances and the Penalty to be Imposed for Failure of an Accountable Officer to Liquidate within the Prescribed Period) <i>5 June 2012, The Manila Times</i>	10 July
2019	23	Revised Guidelines on the Settlement of Cash Advance and the Penalty to be Imposed for Failure of an Accountable Officer to Liquidate Cash Advance Within the Prescribed Period	28 Oct
CERTIFICATION PROGRAM (CPro)			
2016	12	Leadership Competency Framework and Schedule of Fees for the Leadership and Management Certification Program (CPro) of the Civil Service Program	6 May
CENTENNIAL ESSAY/LOGO			
1999	20	Philippine Civil Service Centennial Logo	29 Sept
CIVIL SERVICE EXAM			
1989	6	Open Printing/Open Distribution of Applications (OPODA) Scheme for CS Exam	13 Feb
1990	2	Sanctions for Violation of the Integrity and Sanctity of Civil Service Examinations	8 Jan
	37	Disabled Persons May Apply for and Take Civil Service Examinations	30 July
1991	1	Sanctions in Case of Cheating, Collusion and Other Anomalous Acts Committed in Taking Any Civil Service Examination	9 Jan
	15	Perpetual Disqualification from Taking Any Civil Service Exam as an Accessory Penalty <i>29 April 1991, Philippine Daily Inquirer</i>	23 April
2002	23	Frequency of Taking the Career Service Examination	6 Nov
2015	7	Policy Governing the Filing and Taking of Civil Service Examinations of those Holding Dual Citizenship	13 March
2016	21	Examinee's Guide in Taking Civil Service Examination-Pen and Paper Test	2 Sept

Year	MC No.	Title	Date
2017	4	Conduct of the 21 May 2017 Foreign Service Officer Examination-Qualifying Test	22 Feb
	15	Resetting of the 21 May 2017 Pre-Employment Test, the Promotional Test and the Ethics-Oriented Personality Test	4 May
	19	Additional Guidelines in Processing Examination Applications, & Admitting Female Examinees Wearing Muslim Covering/Clothing on Examination Day	14 June
	27	Administration of Agency Requests for Special Conduct of Career Service Examination-Pen and Paper Test (CSE-PPT)	8 Sept
	29	Conduct of Basic Competency on Local Treasury Examinations and Grant of Local Treasurer Eligibility	6 Oct
	30	Conduct of Intermediate Competency on Local Treasury Examination	6 Oct
	31	Categories of Examinees and Administration of Civil Service Examinations on Persons with Disabilities (PWDs) and Others	6 Oct
2018	2	Unified List of Accepted I.D. Cards and Acceptance of Expired I.D. Cards for Civil Service Examinations, Grant of Eligibility Under Special Laws and CSC Issuances, and Certification/Authentication of Eligibility	8 Feb
CLEAN-UP PROGRAM			
1993	39	Clean-Up Month	23 Sept
1995	22	Cleaning and Greening Our Workplace	13 Sept
2001	6	Participation in the National Clean-Up Program of the Department of Tourism	20 Feb
2009	12	Brigada Ahensiya	22 April
COLLECTIVE NEGOTIATIONS			
1990	55	Policy Directions on the Right to Collective Negotiations in the Public Sector	19 Dec
1993	28	Registration of CNA <i>13 July 1993, Philippine Daily Inquirer</i>	24 June

Year	MC No.	Title	Date
1996	5	Collective Negotiation Agreement Signing Bonus <i>13 March 1995, Today</i>	4 March
COMMITMENT TO THE CONSTITUTION AND THE RULE OF LAW			
2001	12	Commitment to the Constitution and the Rule of Law to Ensure and Enhance Credibility in Government and Stability in the Bureaucracy and the Whole Country	4 May
COMPENSATION AND POSITION CLASSIFICATION PLAN			
1993	8	Amendments to National Compensation Circular No. 33 dated 2 January 1985 establishing a Compensation and Classification Plan for Faculty Positions in State Universities (SUCs)	15 Feb
CONCILIATION SERVICES			
1989	49	Conciliation Services in the CSC	16 Oct
1990	47	Conciliation and Mediation Services in the Public Sector	14 Nov
2001	2	Revised Policies on the Settlement of Grievances in the Public Sector	26 Jan
CONFIDENTIAL POSITIONS			
1990	13	Classification of the Position of Head of Executive Assistant as Primarily Confidential	5 March
1991	22	Classification of Private Secretary Position	4 June
1993	1	Declaration of the Executive Assistant, Chauffeur/Driver and all other positions located in the Office of the Undersecretary as Primarily Confidential Position	7 Jan
2002	13	Declaration of the Two Highest Positions in the Security Units/ Division as Primarily Confidential in Nature	31 May
2004	1	Declaration of All Positions in the Security Units/Divisions of National and Local Governments Involved in the Personal Security of Elective/Appointive Officials as Primarily Confidential in Nature	15 Jan
2007	10	Declaration of All Positions in the Security Units/Divisions of National and Local Governments Involved in the Personal Security of Elective/Appointive Officials as Primarily Confidential in Nature	27 April

Year	MC No.	Title	Date
2007	22	Policies on Primarily Confidential Positions in the Local Government Units <i>20 October 2007, Manila Times</i>	5 Nov
	24	Guidelines in the Declaration of Positions in Government Agencies (excluding LGUs) as Primarily Confidential <i>28 November 2007, Malaya</i>	13 Dec
2011	12	Revised Guidelines on the Determination of Positions in the Local Government Units as Primarily Confidential	30 March
CONTACT CENTER NG BAYAN			
2014	15	Institutionalization of the Contact Center ng Bayan (CCB) as the Public Feedback Mechanism	18 July
	23	Mandatory Display of the CCB Poster	30 Sept
CONTEMPT POWER OF THE CSC			
1990	42	Rules and Regulations Governing the Contempt Power of the CSC Under Executive Order No. 292 (Administrative Code of 1987) <i>September 2, 1990, Philippine Daily Inquirer</i>	2 Aug
2007	17	Amendment to Sections 1, 2, 3, 4, 5 & 6 of CSC MC No. 42, s. 1990 dated August 22, 1990 <i>7 August 2007, Manila Standard Today</i>	17 Aug
CONTEST			
1989	35	Dissemination of the Rules of the Poster (Cartoon) Design Contest	4 Aug
	18	Essay Writing Contest for Government Employees	14 Sept
2000	6	Essay Writing Contest for Government Employees	4 April
2011	15	CSC-Kabayanihan Foundation Video Contest	18 May
CONTINGENCY PROGRAM			
1991	7	Contingency Program in Emergency Situations	4 March
CONTRACT OF SERVICE			
2002	17	Policy Guidelines for Contract of Services	24 June

Year	MC No.	Title	Date
2002	24	Clarifications on Policy Guidelines for Contract of Services	12 Nov
2004	12	Amendment of Section 4 of CSC Resolution No. 02-0790, dated 5 June 2002 (Additional Prohibition on Hiring Under Contract of Service or Job Order)	14 June
	14	Required Documents for Requests for Exemption from the Policy Guidelines on Contracts of Service	16 July
2007	1	Repeal of CSC MC Nos. 17 & 24, s. 2002	12 Jan
COUNCIL OF PERSONNEL OFFICERS			
1990	38	Creation of the Council or Personnel Officers	31 July
CORRECTION OF PERSONAL INFORMATION			
1990	19	Request for Correction of Date of Birth	11 April
1995	14	Guidelines in the Processing of Requests for Correction of Personal information in the Records of the CSC	27 July
2001	31	New Guidelines in the Processing of Requests for Correction of Personal Information in the Records of the Civil Service Commission	20 Nov
2004	20	Policy Changes Relative to Correction of Personal Information	2 Sept
2006	20	Amendment to Item No. 4 of CSC MC No. 31, s. 2001 dated 20 November 2001	22 Dec
COURTESY RESIGNATION OF PRESIDENTIAL APPOINTEES			
2016	20	Career Officials as Defined by the Civil Service Law, Rules and Regulations as Provided in Item 1(c), OP Memorandum Circular No. 4 dated 22 Aug. 2016 (Courtesy Resignation of Presidential Appointees)	26 Aug
CULTURAL EXHIBIT			
1996	15	Cultural Exhibits at the National Commission for Culture and the Arts	27 Aug
CSC WEBSITE			
2001	10	Updated Internet Website	16 April

Year	MC No.	Title	Date
DAILY PRAYER			
1997	21	A Daily Prayer at 12 Noon	12 Aug
DART			
1989	41	Turnover of the DART Project from the CSC to the Office of the Ombudsman	23 Aug
DESIGNATION			
2005	6	Guidelines on Designation <i>8 July 2005, The Daily Tribune</i>	15 Feb
DETAIL			
2002	21	Policies on Details	26 Sept
DIBAR			
2006	17	Database of Individuals Barred from Entering Government Service and Taking Civil Service Examinations (DIBAR)	10 Oct
2010	2	Database of Individuals Barred from Entering Government Service and Taking Civil Service Examinations (DIBAR)	4 Feb
DISTANCE LEARNING PROGRAM			
1995	18	Distance Learning Program	18 Aug
DRESS CODE/TROPICAL FABRIC			
1991	14	Dress Code Prescribed for all Government Officials and Employees	23 April
	25	Clarificatory Circular/Addendum to the Dress Code (MC No. 14, s. 1991)	20 June
1997	18	Dress Code <i>28 July 1997, Today</i>	31 July
2000	19	Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace <i>22 November 2000, Manila Standard</i>	30 Oct
2001	14	Appropriate Dress Code for All Government Officials and Employees in the Workplace	22 May
2005	18	Rules Implementing the Provisions of Republic Act No. 9242, Otherwise known as "An Act Prescribing the Use of the	11 Oct

Year	MC No.	Title	Date
		Philippine Tropical Fabrics for Uniform of Public Officials and Employees and for Other Purposes”	
2006	11	Implementation of the Provisions of Republic Act No. 9242, otherwise known as “An Act Prescribing the Use of the Philippine Tropical Fabrics for Uniform of Public Officials and Employees and for Other Purposes”	5 June
2007	10	Implementation of the Provisions of Republic Act No. 9242, otherwise known as “An Act Prescribing the Use of the Philippine Tropical Fabrics for Uniform of Public Officials and Employees and for Other Purposes”	15 June
2010	22	Implementation of Republic Act No. 9242 or the Tropical Fabrics Law	12 Oct
2013	5	Use of Philippine Tropical Fabrics for Uniform	6 Feb
2014	20	Clarification on the Practice of Wearing Hijabs for Female Muslims in Government Institutions	9 Sept
		DUAL CITIZENSHIP	
2016	23	Policy on Employment in the Government Service of Filipino Citizens with Dual Citizenship	15 Sept
		ELECTION BAN	
1989	50	Prohibition Against Appointments or Hiring of New Employees Creating or Filling Up of New Positions, Salary Increase and Other Related Personnel Actions	20 Oct
	55	Prohibition Against Appointments or Hiring of New Employees Creating or Filling Up of New Positions, Salary Increase and Other Related Personnel Actions	15 Nov
1992	1	Prohibition Against Appointments or Hiring of New Employees, Creation or Filling Up of New Positions, Promotion, Giving Any Salary Increase and Other Related Personnel Actions	13 Jan
1994	13	Prohibition Against Appointments, Creation of Positions, Filling-Up of New Positions, Promotions or Salary Increases and Other Related Personnel Actions <i>25 March 1994, Manila Standard</i>	23 March

Year	MC No.	Title	Date
1998	5	Prohibition Against Transfer or Detail and Issuance of Appointments in Connection with the Plebiscite on the Organic Act for the Cordillera Autonomous Region on 7 March 1998	9 Feb
2001	7	Prohibition Against Transfer or Detail and Issuance of Appointments in Connection with the 14 May 2001 National and Local Elections	21 Feb
2001	23	Prohibition Against Transfer or Detail of Employees, Appointment or Hiring of New Employees, Creation or Filling of Vacant Positions, Promotions or Giving of Salary Increases, Remuneration or Privilege in Connection with the 14 August 2011 Plebiscite to Ratify the Amendments to Republic Act No. 6734, otherwise known as the Organic Act for the Autonomous Region in Muslim Mindanao	22 Aug
2002	14	Prohibition Against Transfer or Detail and Issuance of Appointments in Connection with the 15 July 2002 National and Local Elections	31 May
ELIGIBILITIES			
1988	2	Clarification of CSC MC No. 17, s. 1987	7 Jan
	11	Dispensing with the Eligibility Requirement Conferred by the Executive Leadership and Management (ELM) Program	7 July
1990	17	Additional Eligibilities Considered Appropriate for Stenographer Positions	14 Oct
	6	Guidelines on the Implementation of CSC Resolution No. 90-073 dated 22 January 1990	2 Feb
	8	Sanctions in Cases of Fake Civil Service Eligibility	14 Feb
	14	Implementation of RA No. 6850	5 March
	25	Revision of the Rules Implementing RA No. 6850	21 May
	57	Automatic Grant of Civil Service Eligibility Pursuant to the Provisions of Republic Act No. 1080	27 Dec

Year	MC No.	Title	Date
1992	45	Exclusion of the Account Analyst Position from Republic Act No. 1080 (CPA) Eligibility Requirement (Amending CSC MC No. 25, s. 1989)	17 Nov
1993	34	Grant of Barangay Official Eligibility <i>22 September 1993, The Philippine Star</i>	7 Sept
	42	CSC-NMYC Skills Certificate Equivalency Program <i>13 October 1993, The Philippine Star</i>	1 Oct
1995	26	Eligibility for Day Care Worker I and II, Barangay Health Aide & Social Welfare Aide <i>20 September 1995, Manila Standard</i>	20 Sept
1996	11	Repeal of CSC MC No. 42, s. 1993	5 Aug
	17	Appropriate CS Eligibilities for Positions in the Philippine National Police and the Fire and Jail Bureaus	4 Sept
1997	10	Amendment No. 2 and 3 to Annexes B and C of CSC MC No. 11, s. 1996	24 April
1997	15	Amendment No. 4 of Annexes B and C of CSC MC 11, s.1996	19 June
	30	Additional Category of Positions Under CSC MC No. 11, s. 1996	17 Dec
	1	Grant of Eligibility to Barangay Health Workers	11 Jan
1999	16	Appropriateness of the Police Officer Eligibility for Appointment to First and Second Level Positions	7 Aug
	21	Appropriateness of Data Encoder Eligibility	7 Oct
	26	New Fee for Certification of Eligibility	14 Dec
2000	4	Amendment on the Guidelines on the Grant of Civil Service Eligibility on Barangay Nutrition Scholars	26 Jan
	15	Eligibility Requirement for Non-SUC Instructor/Professor Positions	11 June
	16	Waiver of Civil Service Eligibilities on Parties Covered by Republic Act No. 8439	9 July

Year	MC No.	Title	Date
2002	2	Inclusion of Java, MS Access and Visual Basic Programming Course in the Conferment of EDP Specialist Eligibility	15 Jan
2006	4	Amendment to Sections 3 & 4 of the Rules on the Grant of Eligibility to Sangguniang Barangay Officials (CSC Resolution No. 93-3666)	23 Jan
	8	A Policy Redefining a “Veteran” for the Purpose of Granting the Veteran Preference Rating (VPR)	22 March
2008	3	Grant of Eligibility: Revised Schedule of Skills Tests and Civil Service Eligibilities; Skills Certificate Equivalency Program (SCEP)	7 Feb
2010	6	Amendment to CSC MC No. 3, s. 2008 (Grant of Eligibility; Revised Schedule of Skills Tests and Civil Service Eligibilities; Skills Certificate Equivalency Program)	26 March
2011	2	Supreme Court Decision on CSC vs. Court of Appeals and Philippine Charity Sweepstakes Office, G.R. No. 185766 dated 23 November 2010 (Third Level Eligibility)	20 Jan
2012	14	Rules and Regulations Implementing the Provisions of Presidential Decree No. 997 Entitled “Conferring Civil Service Eligibilities on Scientific and Technological (S&T) Specialists on the Bases of Their Qualifications and the Requirements of Public Service” (Revised 2009)	4 May
	13	Policies on Service Requirement for Grant of Barangay Official Eligibility and Other Related Matters	2 Aug
2013	10	Revised Policies on the Grant of Eligibility under CSC MC No. 11, s. 1996, as amended <i>8 January 2013, The Manila Times</i>	16 April
	12	Grant of Civil Service Eligibility to Members of Sangguniang Bayan, Sangguniang Panlungsod, and Sangguniang Panlalalwigan	31 May
	22	Amendment to CSC Resolution No. 1201763 (Revised Policies on the Grant of Honor Graduate Eligibility)	7 Nov
	27	Career Service Exam for FSO and Grant of Career FSO Eligibility <i>29 November 2013, The Manila Times</i>	13 Dec

Year	MC No.	Title	Date
2014	4	Decentralizing the Procedures on the Grant of Civil Service Eligibility under Special Laws and CSC Issuances to the CSC Regional Offices	11 Feb
	11	Amendment on the Grant of Eligibility to Sanggunian Members (RA No. 10156) <i>30 January 2014, The Manila Times</i>	7 July
2015	8	Grant of Foreign School Honor Graduate Eligibility to Filipino Honor Graduate of Bachelor's Degree in Foreign Schools	6 April
	13	Conduct of the Meat Inspection & Safety Examination and Grant of the Meat Inspector Eligibility	30 Sept
2017	23	Implementation on the Use of CSC Eligibility Card	4 Aug
2018	13	Updated List of Proficiency Tests or Training Courses as Basis for the Grant of Electronic Data Processing Specialist Eligibility (EDPSE) <i>5 July 2018, The Philippine Star</i>	26 July
2019	9	Amendment to CSC Resolution No.1300486 dated 6 March 2013 (Implementing Rules and Regulations of Republic Act No. 10156) on the Grant of Sanggunian Member Eligibility <i>9 October 2019, The Philippine Star</i>	3 June
		EMPLOYEES PERFORMING HIGH-RISK FUNCTIONS	
1990	18	Additional Insurance for Officials and Employees Performing High Risk Functions	5 April
		ENTREPRENEURIAL ACTIVITIES	
1993	32	Policy on Entrepreneurial Activities of Government Employees <i>7 October 1993, The Philippine Star</i>	26 Aug
1997	32	Reiteration of CSC MC No. 32, s. 1993 <i>15 January 1998, Manila Standard</i>	29 Dec
		ESIAS/PRAISE	
1992	48	Establishment of Agency Employees Suggestions and Incentives Awards System (ESIAS)	8 Dec
2001	1	Program on Awards and Incentives for Service Excellence (PRAISE)	26 Jan

Year	MC No.	Title	Date
2014	2	PRAISE Winners as Nominees to the 2014 Search for Outstanding Public Officials & Employees	30 Jan
2019	2	PRAISE Winners as Nominess to the Search for Outstanding Government Workers for 2019 and Years Thereafter	21 Feb
FLAG RAISING CEREMONIES			
1995	2	Recitation of “Panunumpa ng Kawani ng Gobyerno” and Singing of “Awit ng Serbisyo Sibil” as part of the Flag Raising and Lowering Ceremonies on Mondays and Fridays <i>16 February 1995, Manila Standard</i>	7 Feb
2008	13	Recitation of the “Panata sa Karapatang Pantao” during Monday flag ceremonies in celebration of the 60th Anniversary of the Universal Declaration of Human Rights	10 Nov
2012	19	Observance of Flag Ceremonies	12 Nov
GAWAD KALINGA			
1995	12	Participation in the 1995 Search for the Employee Friendly Employer (Government Entity) or <i>Gawad Kalinga</i>	21 June
1997	27	Participation in the 1997 Search for the Employee Friendly Employer (Government Entity) or <i>Gawad Kalinga</i>	27 Oct
GAWING LINGKOD BAYANI ANG BAWAT KAWANI CAMPAIGN			
2011	22	<i>Gawing Lingkod Bayani ang Bawat Kawani</i> Campaign	27 Oct
GENDER			
1999	8	Policy on Equal Representation of Women and Men in Third Level Positions in Government	16 March
2005	12	Use of Non-Sexist Language in all Official Documents, Communications, and Issuances	31 March
GOVERNMENT INTERNSHIP PROGRAM			
1990	7	1990 Government Internship Program	5 Feb
1992	11	1992 Government Internship Program	2 April
GOVERNMENT REORGANIZATION/RATIONALIZATION			
1988	3	Filling of Positions in the Approved Staffing Pattern of Reorganized Agencies	6 Jan

Year	MC No.	Title	Date
1988	5	Supplemental Guidelines on Placement of Personnel in Reorganizing Agencies	17 March
	7	Rules of Procedures for Appeals to the CSC Relative to Government Reorganization	27 April
	13	Dissemination of Republic Act No. 6656 and the Rules to Government Reorganization	28 July
1989	22	Perception Survey on Government Reorganization	29 May
2006	2	Guidelines for the Placement of Personnel Affected by the Rationalization of the Functions and Agencies in the Executive Branch	13 Jan
2014	3	Clarification on the Guidelines on the Placement of Personnel Relative to the Implementation of Approved Rationalization Plans of Agencies	6 Feb
GOVERNMENT RETIREES			
2000	11	Regional Conferences/Homecoming of Government Retirees	27 June
GOVERNMENT WORKING HOURS			
1989	14	Adoption of Flexible Working Hours in the Government Service	21 April
	21	Implementing Guidelines on the 4-day Workplan Schedule for Government Offices in Metro Manila	18 April
1990	29	Flexitime Schedule and Daylight Saving Time	24 May
1991	21	Policy on Government Working Hours for Government Officials and Employees	4 June
1993	6	Making Access to Museum and Galleries Easier by Opening on Weekends Subject to the 40 Hours Work Week Rules	10 March
1992	45	Attendance and Office Hours	19 Oct
	47	Observance of Prescribed Office Hours in Local Government Units <i>5 December 1993, Manila Standard</i>	22 Nov
1994	1	Amendment to Section 1, Rule XVIII of the Omnibus Rules Implementing Book V of the Administrative Code of 1987	6 Jan

Year	MC No.	Title	Date
2010	16	Policy on Undertime	6 Aug
	17	Policy on Half Day Absence	6 Aug
2014	22	Adoption of Four-Day Workweek Scheme in Government Agencies in Metro Manila	12 Sept
2019	25	Revised Guidelines on Flexible Working Hours in the Government	20 Nov
HAZARD PAY			
1995	28	Payment of Hazard Duty Pay	5 Oct
HIRING OF CONSULTANTS			
1990	26	Prior Authority of this Commission is Dispensed With in the Hiring/Employment of Consultants on Contractual Basis	21 May
1993	27	Policy on Consultancy Contracts <i>3 July 1993, Manila Standard</i>	24 June
1997	26	Prohibiting the Designation of Consultants, Contractuals and Non-Career Employees to Positions Exercising Control or Supervision over Regular and Career Personnel	5 Oct
	26-A	Coverage of CSC MC No. 26, s. 1997 (Prohibiting the Designation of Consultants, Contractuals and Non-Career Employees to Positions Exercising Control or Supervision over Regular and Career Personnel)	23 Oct
HONORARIA			
1988	15	Rates of Payment of Honoraria to Resource Persons	31 Aug
1989	27	Payment of Honoraria to Lecturers, Resource Persons, Facilitators who are not members of the Agency Training Staff	12 July
HONOR AWARDS PROGRAM			
1988	6	1988 Honor Awards Program	9 March
1989	1	1989 Outstanding Public Service and Honor Awards	10 Jan
1990	17	The Search for the 1990 Presidential Award, CSC Awardees for Outstanding Public Service Pursuant to Executive Order Nos. 334 and 292	30 March

Year	MC No.	Title	Date
1990	22	Extension of Deadline for the Submission of Nominations for the Outstanding Public Officials and Employees Awards under Republic Act No. 6713	26 April
	58	The Search for the 1991 Outstanding Public Service Awardees	27 Dec
	59	Guidelines on the Search for Presidential (Lingkod Bayan) and CSC (Pagasa) Awardees for Outstanding Public Service Pursuant to Executive Order Nos. 334 & 292	27 Dec
1992	3	Revised Guidelines on the Search for Presidential (<i>Lingkod Bayan</i>) and CSC (<i>Pagasa</i>) Award for Outstanding Public Service	28 Jan
	4	Launching of the Search for the 1992 Outstanding Public Officials/Employees	28 Jan
1995	5	Amendment of Rule X of the Omnibus Civil Service Rules & Regulations Implementing Book V of EO No. 292 & CSC MC No. 3, s. 1992 & Guidelines of the Search for Outstanding Public Officials and Employees	23 March
1996	2	Search for the 1996 Outstanding Public Officials and Employees	15 Feb
1997	7	Search for the 1997 Outstanding Public Officials and Employees	28 Jan
1998	3	Search for the 1998 Outstanding Public Officials and Employees	29 Jan
	4	1st Strategic and National Congress of Honor Awards	3 Feb
1999	1	Search for the 1999 Outstanding Public Officials and Employees	18 Jan
2000	2	Search for Outstanding Public Officials and Employees	2 Feb
	5	Establishing the Awards Program for Outstanding Skilled Workers in Government	23 March
2001	9	Search for Outstanding Public Officials and Employees and Amendment of Policy on <i>Pagasa</i> Awards	27 Feb
2002	8	Search for Outstanding Public Officials and Employees 2002	14 March
2003	1	Search for Bureaucracy's Best	10 March

Year	MC No.	Title	Date
2003	3	Extension of the Deadline for Submission of Nominations to the 2003 Search for Outstanding Public Officials and Employees	19 May
2004	2	Search for the 2004 Outstanding Public Officials and Employees	5 Feb
	9	Extension of the Deadline for Submission of Nominations to the 2004 Search for Outstanding Public Officials and Employees	21 April
2005	1	Search for the 2005 Outstanding Public Officials and Employees	3 Jan
2006	1	Search for the 2006 Outstanding Public Officials and Employees	3 Jan
	9	Extension of Nomination Period for the 2006 Nationwide Search for Outstanding Public Officials and Employees	4 April
2007	3	2007 Search for Outstanding Public Officials and Employees	12 Jan
	5	Extension of Deadline for Submission of Nominations Period on the 2007 Nationwide Search for Outstanding Public Officials and Employees	4 April
2008	27	2008 Search for Outstanding Public Officials and Employees	18 Dec
	5	Extension of the Nomination Period for the 2008 Nationwide Search for Outstanding Public Officials and Employees	25 March
2009	3	2009 Search for Outstanding Public Officials and Employees	29 Jan
2009	11	Extension of Deadline for Submission of Nominations on the 2009 Nationwide Search for Outstanding Public Officials and Employees	8 April
2010	3	2010 Search for Outstanding Public Officials and Employees	5 Feb
2011	3	2011 Search for Outstanding Public Officials and Employees	14 Feb
	11	Extension of the Deadline for Submission of Nominations to the 2011 Search for Outstanding Public Officials and Employees	29 March
2012	24	2012 Search for Outstanding Public Officials and Employees	18 Nov

Year	MC No.	Title	Date
2012	14	His Excellency, President Benigno S. Aquino's Message During the 2012 Outstanding Public Officials and Employees Awards Rites	25 Sept
	18	2013 Search for Outstanding Pubic Officials and Employees	24 Oct
	24	2013 Search for Outstanding Public Officials and Employees Promotion	18 Dec
2013	18	2013 Civil Service Commission <i>Pagasa</i> Winners	29 Aug
	19	2013 Outstanding Public Officials and Employees or <i>Dangal ng Bayan</i> Winners	29 Aug
	20	2013 Presidential <i>Lingkod Bayan</i> Awardees	3 Oct
	25	2014 Search for Outstanding Public Officials and Employees	29 Nov
	26	Display of the 2014 Search for Outstanding Public Officials and Employees Banners in Government Offices	3 Dec
2014	17	2014 Outstanding Public Officials and Employees or <i>Dangal ng Bayan</i> Awardees	24 July
	18	2014 Civil Service Commission <i>Pagasa</i> Winners	20 Aug
	28	2015 Search for Outstanding Public Officials and Employees	24 Nov
	29	2015 Presidential <i>Lingkod Bayan</i> Awardees	3 Dec
2015	1	Display of the 2015 Search for Outstanding Public Officials and Employees Banners in Government Offices	21 Jan
	2	PRAISE Winners as Nominees to the 2015 Search for Outstanding Public Officials and Employees	28 Jan
	14	2015 Outstanding Public Officials and Employees or <i>Dangal ng Bayan</i> Awardees	8 Oct
	15	2015 Civil Service Commission <i>Pagasa</i> Awardees	8 Oct
	16	2015 Presidential <i>Lingkod Bayan</i> Awardees	8 Oct

Year	MC No.	Title	Date
2016	3	2016 Search for Outstanding Public Officials and Employees	27 Jan
	28	2016 Outstanding Government Workers	16 Dec
2017	26	2017 Outstanding Government Workers	7 Sept
	32	2018 Search for Outstanding Government Workers	23 Oct
2018	1	PRAISE Winners as Nominees to the 2018 Search for Outstanding Government Workers	22 Jan
	8	Availment of Scholarship and Executive Check-up of Honor Awards Program (HAP) Awardees	4 June
	15	2018 <i>Dangal ng Bayan</i> and CSC <i>Pagasa</i> Awardees	30 Aug
	17	2018 Presidential <i>Lingkod Bayan</i> Awardees	21 Sept
2019	1	Revised Guidelines on the Search for Outstanding Government Workers for 2019 and Years Thereafter	13 Feb
	16	2019 Presidential <i>Lingkod Bayan</i> Finalists	27 Aug
	17	2019 Civil Service Commission <i>Pagasa</i> Awardees	5 Sept
	18	2019 Outstanding Public Officials and Employees or <i>Dangal ng Bayan</i> Awardees	5 Sept
		JOB FAIR	
1994	14	Job Fair in the Public Sector <i>13 April 1994, The Philippine Star</i>	5 April
		JOB OPPORTUNITY BANK SYSTEM	
1998	29	CSC Job Opportunity Bank System or JOBS	22 July
		JOB ORDERS-CASUALS	
1990	46	Prohibiting the Practice of Issuing Job Orders in Hiring Casuals	14 Nov
		LEAVE CREDITS/LEAVE PRIVILEGES/LEAVE WITHOUT PAY	
1988	9	Guidelines on Leave Credit Computation for School Teachers on Vacation Leave	30 June
	10	Supplementary Guidelines on the Computation of Terminal Leave	30 June

Year	MC No.	Title	Date
1989	2	Commutation of Leave Under Republic Act No. 6683	16 Jan
	8	Computation of Terminal Leave of Employees and Other Personnel Matters Relative Thereto	13 Feb
	15	Repeal of CSC Resolution No. 85-444 (Allowing Government Officials and Employees Who Intend to Work Abroad to be on Leave of Absence Without Pay for a Period Not Exceeding One Year)	2 May
1990	50	Computation of Vacation Leave Without Pay Re: Implementation of Length of Service Step Increment	12 Dec
1991	16	CSC Policy on Leave Without Pay on a Day Immediately Preceding or Succeeding Saturday, Sunday or Holiday	26 April
	17	Amending the Provisions on Maternity Leave in the Manual of LACE	17 May
	31	Guidelines in the Application for Monetization of Leave Credits and the Computation of the Money Value of the Ten (10) Days Monetized Leave Credits	23 July
1992	27	Computation of Leave Credits of Sanggunian Members	9 July
1993	16	Guidelines in the Confirmation of Terminal Leave	30 April
1994	36	Amendment No. 1 of Section 3, Rule XVI (Leave of Absence) of the Omnibus Rules Implementing Book V of EO 292 and other Pertinent Civil Service Laws (Employees Rendering Services on Part-Time Basis) <i>30 December 1994, Manila Standard</i>	29 Dec
1995	8	Amendment of Section 12, Rule XVI (Leave of Absence) of the Omnibus Rules Implementing Book V of the Administrative Code of 1987	4 May
1996	6	Special Privileges <i>17 April 1996, Manila Standard</i>	21 March
1996	20	Clarification on the Grant of Special Privileges Under CSC MC No. 6, s. 1996 <i>2 October 1996, Today</i>	23 Sep

Year	MC No.	Title	Date
1998	17	Authority to Visit Centennial Exposition 1998 at Clark Air Base	12 May
	41	Amendments to Rule I and XVI of the Omnibus Rules Implementing Book V of the Administrative Code of 1987 <i>30 December 1998, Manila Times</i>	24 Dec
1999	6	Expanded Coverage of Special Leave Privileges Provided for in CSC MC Nos. 6 and 20 of 1996 and CSC MC No. 41, s. 1998	9 March
	14	Additional Provisions and Amendments to CSC MC No. 41, s. 1998	23 Aug
	24	Supplemental Policy on Leave Without Pay	11 Nov
2002	16	Amendment to Section 23, Rule XVI of the Omnibus Rules Implementing Book V of the Administrative Code of 1987, also known as the Omnibus Rules on Leave <i>7 June 2002, Today</i>	24 June
	22	Amendment to Section 11, Rule XVI of the Omnibus Rules Implementing Book V of the Administrative Code of 1987	23 Oct
2003	6	Exemption of Elective Officials from the Mandatory Annual Five (5) Days Vacation Leave	3 June
	8	Amendment to Section 24 of CSC MC No. 14, s. 1998 on Computation of Leave Monetization and Reiteration of Policy on Maternity Leave	4 Sept
2004	8	Guidelines on the Grant of Parental Leave to Solo Parents <i>24 March 2004, Today</i>	24 March
	13	Clarification on Maternity Leave Policies <i>13 July 2004, Today</i>	9 July
	21	Amendment to Section 68 of CSC MC No. 14, s. 1999 relative to the Guidelines on Study Leave <i>17 September 2004, Today</i>	14 Sept
2005	15	Guidelines on the Availment of the 10-Day Leave Under Republic Act 9262 (Anti-Violence Against Women and Children Act of 2004)	28 July

Year	MC No.	Title	Date
2006	12	Clarification on the Grant of Leave Benefits to Barangay Officials	24 June
	13	Amendment to Section 63, Rule XVI of the Omnibus Rules on Leave, CSC MC Nos. 41 and 14, s. 1998 and 1999, Respectively	25 July
2009	23	Interim Guidelines on the Use of Leave Credits for Absence Due to Self-Quarantine and/or Treatment Relative to the Influenza (AH1N1) Global Pandemic	26 June
2010	25	Guidelines on the Availment of the Special Leave Benefits for Women under R.A. No. 9710 (An Act Providing for the Magna Carta of Women)	1 Dec
2012	2	Special Emergency Leave to Employees Affected by Natural Calamities/Disasters	16 Feb
	9	Amendment to Section 6 (Teacher's Leave) Rule XVI of the Omnibus Rules on Leave <i>11 May 2012, The Philippine Star</i>	21 May
	16	Supplemental Guidelines in the Grant of Special Emergency Leave	17 Oct
2014	8	Policy on the Computation of Salaries of Employees on Leave Without Pay <i>(CSC Reso. No. 1400454 dated 21 March 2014 was published on 16 April 2014 in Manila Times)</i>	5 May
2016	1	Amendment to Section 20 of the Omnibus Rules on Leave on the Period Within Which to Avail of Paternity Leave <i>CSC Resolution No. 1501531 dated 21 December 2015 was published on 7 January 2016 in The Philippine Star</i>	12 Jan
	2	Amendment to the Constant Factor in the Formula Used for Computing Terminal Leave Benefits (Section 40) and Computation of Leave Monetization (Section 24) of the Omnibus Rules on Leave <i>CSC Resolution No. 1501530 dated 21 December 2015 was published on 7 January 2016 in The Philippine Star</i>	12 Jan

Year	MC No.	Title	Date
LOYALTY AWARD			
1992	42	Amendment and Clarificatory Guidelines on the Provision of the Omnibus Rules Implementing Book V of EO 292 on the Grant of Loyalty Award for Government Employees <i>23 October 1992, Philippine Daily Inquirer</i>	15 Oct
1999	17	Increase in Loyalty Cash Award	6 Sept
2001	28	Granting of Loyalty Award to Devolved Personnel from the National Level to Local Government Units	8 Oct
2002	6	Revised Policies on Grant of Loyalty Award	1 March
MAMAMAYAN MUNA PROGRAM			
1994	3	<i>Mamamayan Muna, Hindi Mamaya Na</i> <i>20 February 1994, Manila Standard</i>	25 Jan
1995	9	Launching of MMHMN Radio Program	15 May
2006	6	Enhancement and Institutionalization of the Mamamayan Muna Program (MMP)	17 Feb
2013	6	Launch of the CSC Radio Program “Serbisyong Todo-Todo”	12 Feb
2014	15	Institutionalization of the Contact Center ng Bayan (CCB) as the Public Feedback Mechanism	18 July
2014	23	Mandatory Display of the CCB Poster	30 Sept
MEMBERSHIP PROGRAM OF THE PHILIPPINE NATIONAL RED CROSS			
2007	9	2007 National Membership and Fund Drive Program of the Philippine National Red Cross (PNRC)	28 May
MERIT SYSTEM			
1988	19	Submission of Revised Agency Merit Promotion Plan and System	16 Nov
1990	36	Rules and Regulations Implementing the Merit System for Scientific Career System	23 July
1991	8	Monitoring the Implementation of Merit System of State Colleges and Universities	7 March

Year	MC No.	Title	Date
2001	3	Revised Policies on Merit Promotion Plan	26 Jan
2005	4	Amendment to Policy No. 12 of CSC MC No. 3, s. 2001 and Clarification of the Functions and Responsibilities of the Personnel Selection Board	21 Jan
2005	19	Model Merit Systems for Faculty Members of State Universities and Colleges and Local Colleges and Universities	3 Nov
NEPOTISM			
1990	53	Reclassifying Nepotism as a Grave Offense Punishable by Dismissal <i>31 December 1990, Manila Standard</i>	19 Dec
2004	15	Reiteration of the Exemption of Scientific and Technology Personnel from the Rules on Nepotism	29 July
PANIBAGONG SIGLA 2000 (PS 2000)			
1991	12	Panibagong Sigla 2000	5 April
	13	Installation of Suggestion Box for PS 2000	22 April
PERFORMANCE EVALUATION SYSTEM			
1989	12	Autonomy in the Establishment of Agency Performance Evaluation System <i>21 March 1993, The Philippine Star</i>	7 April
1993	2	Guidelines in the Establishment and Implementation of Agency Performance Evaluation System	18 March
1999	13	Revised Policies on the Performance Evaluation System	17 Aug
	25	Model Agency Performance Evaluation System	2 Dec
2001	13	Implementation of the Revised Policies on Performance Evaluation System Prescribed Under CSC MC No. 13, s. 1999	22 May
2007	7	Installation of Performance Management System (PMS) in the Civil Service <i>29 April 2007, The Manila Times</i>	18 April
2008	1	Extension of the Deadline on the Installation of the PMS-OPES	1 Feb

Year	MC No.	Title	Date
2009	1	Extension of the Deadlines on the Installation of the PMS-OPES in All Government Agencies	8 Jan
PERSONNEL ACTIONS			
1989	5	Guidelines on Personnel Actions Covered by Resolution No. 2054 of the Commission on Elections Promulgated on 7 December 1988	7 Feb
1996	12	Amendment No. 7 of the Omnibus Guidelines on Appointments and Other Personnel Actions Contained in MC No. 38, s. 1993 <i>10 August 1996, Today</i>	5 Aug
2001	18	Recognition of the Barangay Secretary and Barangay Treasurer as Government Employees	13 Aug
	19	Guidelines for Conversion of Positions from Non-Career to Career	14 Aug
2007	25	Rules on the Effect of Filing an Appeal/Review with the Commission on the Decisions and Rulings of the CSCR Os on Non-Disciplinary Cases and Other Personnel Actions <i>28 November 2007, Malaya</i>	13 Dec
2010	11	Advisory for Incoming Elective and Appointive Officials on the Exercise of Personnel Actions (i.e., Promotion, Demotion, Reassignment, Transfer, Detail, Secondment, Job Rotation, Designation, etc)	15 June
PERSONAL DATA SHEET (PDS)			
1997	6	Revised PDS (CS Form 212)	28 Jan
2003	10	Revised PDS (CS Form 212)	23 Sept
2005	8	Updating of the Personal Data Sheet Using the Revised CS Form 212	16 Feb
2017	11	Personal Data Sheet (CS Form No. 212, Revised 2017)	16 April
	16	Clarification on the Filling Out of Personal Data Sheet (CS Form No. 212, Revised 2017) and Extension of Deadline of Submission	15 May

Year	MC No.	Title	Date
PERSONNEL DEVELOPMENT COMMITTEE			
1989	10	Establishing a Personnel Development Committee in All Departments, Agencies, Instrumentalities, Branches and Subdivision in Government, Including Government-Owned and Controlled Corporation and Local Government	22 Feb
PERSONNEL RECORDS/REPORTS			
1989	7	Standards to be followed in Personnel Records Management	13 Feb
1990	34	Employment Status of Personnel Under Foreign-Assisted Projects	27 June
1994	15	Revisions of CSC MC No. 33, s. 1993 Regarding Personnel Reports <i>20 April 1994, Manila Standard</i>	14 April
1997	8	Recording of Services Rendered in the Government <i>19 December 1997, Manila Standard and Philippine Daily Inquirer</i>	6 Feb
	8-A	Amendment to CSC MC No. 8, s. 1997 on Recording of Services Rendered in the Government Service <i>7 February 1997, Manila Standard</i>	12 Dec
2005	25	Amendment to CSC MC Nos. 8 and 8-A, s. 1997 on Recording of Service Rendered in the Government Service	12 Nov
2007	8	Management of 201/120 Files <i>1 June 2007, The Manila Times</i>	17 May
2011	1	Addendum to CSC MC No. 8, s. 2007 on Management of 201/120 Files	17 Jan
2014	25	Recording of Services Rendered in the Government; Amendment to CSC Resolution No. 062179 dated 6 December 2006 <i>(CSC Resolution No. 1401316 promulgated on 12 September 2014 was published in The Philippine Star on 27 Sept. 2014)</i>	23 Oct
PHILIPPINE CIVIL SERVICE ANNIVERSARY			
1988	12	Observance of the 88th Anniversary of the Philippine Civil Service from 13 to 19 September 1988	25 July

Year	MC No.	Title	Date
1988	14	Program of Activities in the Observance of the 88th Anniversary of the Philippine Civil Service	18 Aug
1989	23	Observance of the 89th Anniversary of the Philippine Civil Service	8 June
	37	Pre-Anniversary Program on the Air on the Philippine Bureaucracy on 5-8 September 1989	7 Aug
1990	31	Observance of the 90th Anniversary of the Philippine Civil Service	19 June
	35	Exhibits and Displays in Connection with the Civil Service Week	13 July
	39	Wearing of Pin Button and Display of Banner During the CSC Week Celebration – 13-19 September 1990	2 Aug
1991	33	Observance of the 91st Anniversary of the Philippine Civil Service	13 Aug
1992	28	1992 Civil Service Week Celebration	13 July
1993	10	1993 Civil Service Week Celebration	19 Feb
1994	24	94th Anniversary of the Philippine Civil Service	4 July
	31	94th Anniversary of the Philippine Civil Service	8 Sept
1995	16	95th Anniversary Celebration of the Philippine Civil Service	9 Aug
1996	18	Observance of the 96th Anniversary of the Philippine Civil Service	8 Aug
1997	22	97th Anniversary Celebration of the Philippine Civil Service	13 Aug
1998	28	Observance of the 98th Anniversary of the Philippine Civil Service	14 July
	32	98th Civil Service Anniversary Posters and Banners/Streamers	2 Aug
1999	10	Observance of the 99th Anniversary of the Philippine Civil Service	8 July

Year	MC No.	Title	Date
2000	9	Nationwide Observance of the Philippine Civil Service Centennial	15 June
	17	Government-wide Observance of the Philippine Civil Service Centennial Day on 19 September 2000	1 Sept
2001	20	101st Anniversary Celebration of the Philippine Civil Service	17 Aug
2002	18	102nd Civil Service Anniversary	27 Aug
2003	7	103rd Philippine Civil Service Anniversary	1 Aug
2004	17	104th Philippine Civil Service Anniversary	2 Aug
	18	<i>Awit, Tula at Kuwento Tungkol sa Galing ng Serbisyo Publiko</i>	2 Aug
2005	15	105th Philippine Civil Service Anniversary Celebration	10 Aug
2006	16	Katapatan ng Lingkod Bayan...Pahalagahan The Philippine Civil Service's 106th Anniversary Celebration	16 Aug
2007	15	The Philippine Civil Service's 107th Anniversary Celebration	3 Aug
2008	8	108th Anniversary of the Philippine Civil Service	5 Aug
	9	Additional Highlights for the 108th Anniversary of the Philippine Civil Service	12 Aug
2009	27	109th Anniversary of the Philippine Civil Service	10 Aug
2010	14	110th Anniversary of the Philippine Civil Service	28 July
	19	Message of the President on the 110th Anniversary of the Philippine Civil Service	23 Aug
2011	17	2011 Anniversary of the Philippine Civil Service	22 July
	18	111th Philippine Civil Service Anniversary R.A.C.E. to Serve Fun Run	3 Aug
	21	Taped Message of President Aquino for the 111th Philippine Civil Service Anniversary	2 Sept

Year	MC No.	Title	Date
2012	8	2012 Anniversary of the Philippine Civil Service	30 April
	11	R.A.C.E. to Serve II Fun Run	10 July
2013	13	113th Anniversary of the Philippine Civil Service	28 June
2014	6	114th Anniversary of the Philippine Civil Service	27 March
	19	Addendum to MC No. 6, s. 2014 (114h Anniversary of the Philippine Civil Service)	26 Aug
	21	Rescheduling of the Anti-Red Tape Act Testimonial Rites (Previously Announced through MC No. 19, s. 2014)	11 Sept
2015	9	115th Anniversary of the Philippine Civil Service	16 April
2016	9	116th Anniversary of the Philippine Civil Service	13 April
	15	R.A.C.E. to Serve VI Fun Run in Celebration of the 116th Anniversary of the Philippine Civil Service	13 July
2017	12	117th Anniversary of the Philippine Civil Service	11 April
	22	R.A.C.E. to Serve VII Fun Run in Celebration of the 117th Anniversary of the Philippine Civil Service	21 June
2018	6	118th Anniversary of the Philippine Civil Service	10 April
	12	2018 R.A.C.E. to Service Fun Run in Celebration of the 118th Anniversary of the Philippine Civil Service	16 July
2019	7	119th Anniversary of the Philippine Civil Service	22 May
	10	2019 R.A.C.E. to Serve Fun Run in Celebration of the 119th Anniversary of the Philippine Civil Service	11 June
	11	New Schedule of the Government Choral Competition	18 June
		PHILIPPINE CIVIL SERVICE E-NEWSLETTER	
2009	4	Launch of Republic Service-The eNewsletter of the Philippine Civil Service	5 Feb
2010	20	Launch of the New Philippine Civil Service eNewsletter	6 Sept

Year	MC No.	Title	Date
		PHILIPPINE INDEPENDENCE DAY	
1992	23	Observance of the 94th Anniversary of Philippine Independence	4 June
1997	19	Membership in the Philippine Centennial Movement	4 Aug
	20	Wearing of Filipiniana Dress in Line with the Philippine Centennial Celebration <i>16 August 1997, Manila Standard</i>	4 Aug
		PHILIPPINE NATIONAL GAMES 1996	
1995	34	Participation of Government Personnel in the Philippine National Games 1996	17 Nov
		PHILIPPINE QUALITY AWARD PROGRAM	
2002	1	5th Cycle of Philippine Quality Award Program	14 Jan
		PHYSICAL/MENTAL FITNESS	
1989	17	Physical and Mental Fitness for Continued Employment in the Public Service	2 May
1992	38	Physical and Mental Fitness Program for Government Personnel	30 Sept
1995	6	The Great Filipino Workout	20 April
1997	34	Requirement for Pre-employment Mental Physical-Medical Examinations <i>21 January 1998, Manila Standard</i>	22 Dec
1998	6	List of Laboratories/Hospitals Conducting Laboratory Examinations, Neuro-Psychiatric Examinations and Drug Test	12 Feb
	35	Inclusion of Blood Type in Employees Record	18 Aug
2003	4	Promotion of Good Nutrition in the Bureaucracy	30 May
2009	21	“Civil Servants’ Health and Wellness Month”	11 June
2010	13	Guidelines for a Drug-Free Workplace in the Bureaucracy	28 July
2011	8	Reiteration of the Physical Fitness Program “Great Filipino Workout”	7 March

Year	MC No.	Title	Date
2013	11	Guidelines in the Implementation of Workplace Policy and Education Program on HIV and AIDS	20 May
2017	13	Guidelines in the Mandatory Random Drug Test for Public Officials and Employees and for Other Purposes	19 April
2019	5	Amendment to CSC Resolution No. 1700653 dated 15 March 2017 (Guidelines in the Mandatory Random Drug Test for Public Officials and Employees and for Other Purposes)	26 March
POSITIONS COVERED BY RESOLUTION NO. 435, S. 1980			
1989	3	Updated List of Positions Covered by Resolution No. 435, s. 1980	20 Jan
1989	21	Inclusion of the Positions of Film Librarian, Senior Film Librarian, Supervising Film Librarian in the List of Positions Covered by Resolution No. 435, s. 1980	29 May
	33	Inclusion of the Positions of Radio Station Manager, Radio Production Supervisor, Senior Radio Producer, Announcer, Junior Radio Producer, Announcer Anchorman, Media Specialist I, Chief Communication Equipment Technician, Broadcast Operations Supervisor and Senior Transmitter Technician in the List of Positions Covered by CSC Resolution No. 435, s. 1980	2 Aug
	39	Inclusion of the Positions of Senior Materials Laboratory Technician and Five Others in the List of Positions Covered by CSC Resolution No. 435, s. 1980	10 Aug
1990	16	Reinclusion of the Various Protective Service Positions in the Coverage of Resolution No. 435, s. 1980	21 March
1992	16	Inclusion of the Positions of Fingerprinting Aide and Fingerprint Examiner I in the Coverage of Resolution No. 435, s. 1980	14 April
	17	Inclusion of the Positions of Cultural and Arts Assistant I and 15 Others Under the Coverage of Resolution No. 435, s. 1980	14 April
	20	Inclusion of the Position of Administrative Services Aide and Liaison Aide Under the Coverage of CSC Resolution No. 435, s. 1980	7 May

Year	MC No.	Title	Date
1992	26	Inclusion of the Position of Courier Under the Coverage of CSC Resolution No. 435, s. 1980	9 July
	31	Inclusion of the Position of Automotive Equipment Inspector Under the Coverage of CSC Resolution No. 435, s. 1980	21 July
	35	Inclusion of the Position of Technology and Livelihood Operations Aide Under the Coverage of CSC Resolution No. 435, s. 1980	1 Sept
	40	Inclusion of the Position of Electronics Communication Systems Operator B, Electronics Communications Systems Operator A, Senior Electronics Communications Systems Technicians Under the Coverage of Resolution No. 435, s. 1980	30 Sept
	43	Inclusion of the Position of Senior Industrial Security Guard Under the Coverage of CSC Resolution No. 435, s. 1980	20 Oct
1993	3	Inclusion of the Positions of Auxiliary Machine Operator I, II, III and IV Under the Coverage of CSC Resolution No. 435, s. 1980	26 Jan
	4	Inclusion of the Positions of Metal Technologist I-V Under the Coverage of CSC Resolution No. 435, s. 1980	28 Jan
	11	Inclusion of the Positions of Weather Facilities Technicians I and II Under the Coverage of CSC Resolution No. 435, s. 1980	23 Feb
	17	Inclusion of the Position of Mailing Aide Under the Coverage of CSC Resolution No. 435, s. 1980	30 April
	18	Inclusion of the Position of Telegram Carrier in the Coverage of CSC Resolution No. 435, s. 1980	30 April
	37	Revised List of Positions Under SCEP Scheme I <i>6 January 1995, Manila Standard</i>	20 Dec
1995	33	POSTING AND HANGING OF POSTERS, PLACARDS, ETC Rules to Govern Posting and Hanging of Posters, Placards, Streamers and Other Similar Materials <i>5 November 1994, Today</i>	21 Oct

Year	MC No.	Title	Date
PRIME-HRM			
1994	3	Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) <i>10 March 2012, The Philippine Star</i>	16 Feb
2012	30	Adoption of HR Maturity Level Indicators for the Human Resource Management Systems in the Public Sector	22 Dec
2014	19	Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) Guidelines on the Conferment of HR Recognition and Awards	23 Aug
2016	24	Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) Enhanced Maturity Level Indicators	24 Oct
PROBATIONARY PERIOD			
2005	3	Rules on Probationary Period for Permanent Appointment in the Career Service <i>21 April 2005, Manila Standard Today</i>	12 Jan
PROFESSIONALIZING THE BUREAUCRACY			
1991	42	Policies to Professionalize the Civil Service	12 Dec
1992	13	Establishment of Educational Support Program in Government Agencies	6 April
1993	21	Clarification on CSC MC No. 42, s. 1991 <i>21 May 1993, Philippine Daily Inquirer</i>	17 May
PROHIBITION AGAINST PARTISAN POLITICAL ACTIVITY			
1993	30	Prohibition Against Partisan Political Activity/Campaign and Appointments During the Special Elections I Regions VI and X <i>13 July 1993, Manila Standard</i>	6 July
1992	2	Prohibition Against Partisan Political Activity/Campaign	28 Jan
	9	Special Acts which Public Officers and Employees in the Career and Non-Career Service Not Holding Political Offices Can Do and Not Do Relative to the Prohibitions Against Electioneering in Addition to Those Prescribed in CSC MC No. 2, s. 1992	30 March

Year	MC No.	Title	Date
2001	5	Prohibition Against Partisan Political Activity/Campaign During the National Election on 14 May 2001	19 Feb
2009	30	Reminder to All Government Officials and Employees Holding Non-Political Offices/Positions of the Prohibition from Engaging Directly or Indirectly in Any Partisan Political Activity	23 Oct
PROMOTION			
1992	15	Policy on Promotion of Government Employees Who Are on Scholarship Grants	10 April
1999	12	Adopting Discretionary Preference for the Local Scholarship Program (LSP) Graduates on Matters of Promotion	11 Aug
2016	18	Policy Guidelines on the Three Salary Grade Limitation on Promotion	23 Aug
PUBLIC SECTOR UNIONISM			
1988	16	Information Campaign on Public Sector Unionism	5 Sept
1989	38	Amendment to CSC MC No. 18, s. 1988	10 Aug
	45	Reinstallation of Grievance Machinery in All Government Offices	6 Oct
1998	13	Training Program on Building Capabilities on Empowerment and Partnership in the Public Sector	29 March
2001	24	Participation in the National Public Sector Labor-Management Congress	10 Sept
QUALIFICATION STANDARDS			
1989	26	Updated List of Positions Covered by CSC MC No. 10, s. 1977	7 July
	36	Inclusion of the Positions of Ash Handler/Tender and twelve others in the List of Positions Covered by MC No. 10, s. 1977	4 Aug
1990	23	Setting of Objective Criteria to Determine the Most Fit and Meritorious Among Qualified Applicants <i>11 February 1990, The Philippine Star</i>	2 May
1991	3	Policy on the Use of Qualification Standards	22 Jan

Year	MC No.	Title	Date
1991	23	Amended Guidelines on Substitute of the Education/Training Experience Requirements and Use of Qualification Standards	4 June
	32	Mandatory Submission of Qualification Standards as a Prerequisite Before Approval of Appointments	31 July
	39	Clarification Relative to the Mandatory Submission of Qualification Standards	18 Oct
1992	39	Inclusion of the Positions of Plant Equipment Operator E under the Coverage of MC No. 10, s. 1977	30 Sept
	46	General Formula in the Establishment of Qualification Standards	17 Oct
1993	14	Modified Formula in the Establishment of Qualification Standards <i>21 May 1993, The Philippine Star</i>	13 April
	46	Policies on Qualification Standards <i>10 November 1994, Philippine Daily Inquirer</i>	28 Oct
1994	11	Amended Qualification Standards for Confidential Positions <i>22 March 1994, Manila Standard</i>	10 March
	16	Qualification Standards for Radiologic Technologists Positions <i>27 April 1994, Manila Standard</i>	14 April
	22	Qualification Standards for the Quality Control/Assurance Chief, Senior Quality Control/Assurance Inspector and Quality Control/Assurance Inspector Not Belonging to the Philippine Aerospace Development Corp. <i>29 June 1994, Manila Standard</i>	21 June
	23	Amendment of CSC MC No. 46, s. 1993 (Policies on Qualifications Standards)	21 June
1995	29	Masteral Degree Requirement for Appointment to Division Chief or Equivalent Rank Positions	9 Oct
1996	28	Approved Qualification Standards for the Position of Broadcast Operations Technician I, II, III	3 Dec

Year	MC No.	Title	Date
1996	29	Approved Qualification Standards for Positions in the House of Representatives <i>8 January 1996, Manila Standard</i>	24 Dec
1997	1	Revised Qualification Standards <i>14 February 1997, Today</i>	24 Jan
	1-B	Approved Qualification Standards of Certain Positions in the NIA, NEDA and the NFA	18 Aug
	16	Approved Qualification Standards of Certain Positions in Seven Agencies	23 June
	28	Approved Qualification Standards of Certain Positions in the Philippine Health Insurance Corporation and Government Sector	12 Nov
	31	Approved Qualification for the Positions of Systems Analyst, Instructional Designer, Writer, Editor and Procurement Officer I	22 Dec
1998	1	Approved Qualification Standards for the Positions of Chief Air Navigation Systems Specialist, Chief Air Traffic Controller, Chief Airways Communicator Positions and Accounts Analyst	9 Jan
	10	Amendment of the Qualification Standards of the Positions of Social Welfare Officer I-V	3 April
	11	Amendment of the Qualification Standards of Various Air Transportation Office (ATO) Positions	14 April
	14	Approved Qualification Standards of Certain Positions at the Philippine Judiciary Academy, Philippine National Railways and University of the Philippines	8 May
	21	Approved Qualification Standards of Certain Positions at the National Irrigation Administration, Department of Science and Technology, Technological and Livelihood Resource Center and Philippine State College of Aeronautics	8 June
	25	Qualification Standards of the Positions of Procurement Management Officers I-VII, Clerk of the Electoral Tribunal and Deputy Clerk of the Electoral Tribunal	23 June

Year	MC No.	Title	Date
1998	27	Qualification Standards of the Positions of Estate Supervisor C, Management Information Specialist A and B, Systems Design Specialist A and B, Livelihood Project Head and Livelihood Project Officers II-V	2 July
	31	Qualification Standards of the Positions of Accreditation and Quality Assurance Officer and Court Attorney VI	31 July
	42	Framework for Implementation of Policies on Qualification Standards	29 Dec
1999	3	Approved Qualification Standards for Certain Positions at the Philippine Ports Authority, Livelihood Corporation, Manila International Airport Authority, Supreme Court of the Philippines, Air Transport Office, Bureau of Non-Formal Education and College Industry Technology Center	15 Feb
2003	5	Amendment to CSC Resolution No. 98-3234 as Implemented by CSC MC No. 42, s. 1998 (Framework for Implementation of Policies on Qualification Standards)	3 June
			29 Oct
2003	12	Revised Policies on Qualification Standards	
2004	6	Clarification on CSC Resolution No. 030962 dated 12 September 2003 Relative to the Revised Policies on Qualification Standards	10 March
2005	7	Clarification of CSC MC No. 6, s. 2004 dated 10 March 2004	16 Feb
	10	Administrative Positions in the Administrative Services Group Under the General Administrative Service of the Position Classification Plan Enhancement of Policy No 12 (a), Part II (On Education) of the Revised Policies on Qualification Standards <i>17 November 2005, Manila Standard Today</i>	31 March
2006	7	Qualification Standard of Technical Assistant C (SG-14) Position	22 Feb
	12	Qualification Standard for IAS Positions	22 June
	13	Considering the Position of General Manager under the Career Service and Prescribing the Guidelines and Qualification Standards for the Said Position Pursuant to Republic Act No. 9286	23 June

Year	MC No.	Title	Date
2006	14	Supplemental Policy on the Qualification Standard for Division Chief (SG-24) Position	11 July
	14	Qualification Standards for Unique Positions in the DepEd-ARMM	26 July
	19	Amendment of Qualification Standards for Agricultural Positions	13 Sept
2011	7	Amendment to the Revised Policies on Qualification Standards and the Revised Omnibus Rules on Appointment and Other Personnel Actions	7 March
	16	Qualification Standards for Guidance Counselor Positions in Government	15 July
2012	10	Education Requirement for Faculty Positions in State Universities and Colleges (SUCs) and Local Colleges and Universities (LCUs) <i>11 May 2012, The Philippine Star</i>	21 May
2012	20	Qualification Standards of Assessor and Appraiser Positions <i>1 November 2012, The Philippine Star</i>	14 Nov
2013	1	Amendment to CSC MC No. 19, s. 2007, Qualification Standards for Agricultural Positions	8 Jan
	14	Clarification on the Qualification Requirements for Appointment to Executive/Managerial Positions in the Second Level	3 July
	17	Qualification Standards for Faculty Positions for Faculty Positions/Ranks in State Universities and Colleges (SUCs) and Local Colleges and Universities (LCUs) <i>30 September 2013, Philippine Daily Inquirer</i>	28 Aug
2013	21	Qualification Standards on Training <i>24 August 2013, The Manila Times</i>	29 Oct
2016	5	Revised Qualification Standards for Division Chief and Executive Managerial Positions in the Second Level <i>CSC Resolution No. 1501478 dated 11 December 2015 was published on 10 February 2016 in The Philippine Star</i>	24 Feb

Year	MC No.	Title	Date
2016	16	Revised Qualification Standards for Legal Assistant I and Legal Assistance II Positions and Qualification Standards for Legal Assistant III (SG 14) Position <i>CSC Resolution No. 1600501 dated 16 May 2016 was published on 8 July 2016 in The Philippine Star</i>	22 July
	22	Amendment of CSC MC No. 10 s. 2012 on the Education Requirement for Faculty Positions in State Universities and Colleges and Local Universities and Colleges <i>CSC Resolution No. 1600839 dated 26 July 2016 was published on 25 August 2016 in The Philippine Star</i>	15 Sept
2017	2	Amendment to CSC MC No. 16, s. 2011 on the Education and Training Requirements for Guidance Counselor Positions	10 Feb
	10	Amendment to the QS of the Head Local Planning and Development Coordinator Positions in the Local Government Units (LGUs) <i>CSC Resolution No. 1700294 dated 2 February 2017 was published on 6 March 2017 in The Philippine Star</i>	29 March
	35	Amended Qualification Standards for Radiologic Technologist I to V Positions, Department of Health (DOH)	19 Dec
2018	4	QS for the Tourism Operations Positions in the Local Government Units pursuant to R.A. No. 9593 <i>CSC Res. No. 1800010 dated 9 January 2018 was published on 10 February 2018 in The Philippine Star</i>	16 March
	7	Qualifications Standards for Disability Affairs Officer Positions in the Persons with Disability Affairs Office (PDAO) in the Local Government Units <i>The IRR of R.A. No. 10070 dated 25 August 2016 was published on 9 September 2016 in Malaya and The Manila Times</i>	18 May
	11	Amendment to the Education and Eligibility Requirements for Chemist Positions <i>CSC Resolution No. 1800521 dated 29 May 2018 was published on 5 July 2018 in The Philippine Star</i>	16 July
	16	Amendment of the Experience Requirements for Municipal Government Department Head Positions <i>CSC Resolution No. 1800717 dated 10 July 2018 was published</i>	3 Sept

Year	MC No.	Title	Date
		<i>on 6 August 2018 in The Philippine Star, and took effect on 22 August 2018</i>	
2019	4	Clarification on the Education Requirement for Division Chief Positions with Salary Grade (SG) 23 and Below	18 March
	12	Amendment of the Training, Experience, and Eligibility Requirements for Administrative Aide V and VI Positions under CSC MC No. 10, s. 2005 <i>11 May 2019, The Philippine Star</i>	4 July
	14	Amendment to the Qualification Standards of the Psychologist I, II and III Positions <i>12 July 2019, The Philippine Star</i>	31 July
	19	Revised Policies on Training/Learning and Development Requirements for Division Chief and Executive/Managerial Positions in Government <i>2 September 2019, The Philippine Star</i>	6 Sept
	20	Qualification Standards for the Public Employment Service Office (PESO) Positions in the Local Government Units (LGUs) Pursuant to R.A. No. 8759, as Amended by R.A. No. 10691 <i>30 September 2019, The Philippine Star</i>	23 Sept
	22	Amendment of the Education and Eligibility Requirements for Dental Hygienist Position <i>30 September 2019, The Philippine Star</i>	25 Sept
		REPUBLIC ACT NO. 6713 (CODE OF CONDUCT)	
1989	20	Information Dissemination of the Code of Conduct and Ethical Standards for Public Officials and Employees <i>21 April 1989</i>	9 May
	31	Submission of Names, Addresses and Telephone Numbers of Resident Ombudsman to Government Agencies	28 July
1990	56	Implementing Guidelines of the Incentives and Rewards System Under Republic Act No. 6713	28 Dec
	10	Guidelines for the Posting of Procedures and Requirements in Official Transactions With the Public	26 Feb

Year	MC No.	Title	Date
1990	15	Courtesy Campaign in the Civil Service	5 March
1991	20	Conduct of the Frontline Service Management Seminar-Workshop for All Government Employees	16 April
1994	2	Enjoining Agency Support in the Conduct of Values Integration for Government Renewal (VIGOR) Program and Other Parallel Value Development Activities	18 Jan
1994	7	Uniform Conduct of VOW	8 Feb
	8	Inclusion of the Ten (10) Accredited VOW Trainers in the Coverage of CSC MC No. 7, s. 1994	16 Feb
1994	20	Amendment No. 1 to Rules Implementing the Code of Conduct and Ethical Standards for Public Officials and Employees <i>31 May 1994, Manila Standard</i>	31 May
2016	29	Prohibition on Solicitation or Acceptance of Gifts	22 Dec
		REPUBLIC ACT NO.7041 (PUBLICATION OF VACANT POSTS)	
1991	27	Rules Implementing the Provisions of Republic Act No. 7041 Requiring the Regular Publications of Existing Vacant Positions in Government Offices <i>8 July 1991, The Philippine Star</i>	2 July
1992	5	Guidelines in the Filling Up of Existing Vacant Positions in Local Government Units	4 March
	7	Filling Up of Newly Published Vacant Positions After Ten (10) Working Days <i>17 and 20 March 1992, Daily Globe and Philippine Daily Inquirer</i>	17 March
1993	15	Filling Up of Vacant Positions in Power Generation Distribution and Related Projects	15 April
1994	5	Publication of Vacancies of Positions Subject to Renewal (Temporary) <i>8 February 1994, Manila Standard</i>	31 Jan
2002	20	Revised Policies on Temporary Appointments and Publication of Vacant Positions <i>20 September 2002, Today</i>	20 Sept

Year	MC No.	Title	Date
2005	16	Amendment to Item No. 4 of CSC MC No. 3, s. 2001 (Publication Requirement)	14 Sept
2007	11	Publication of Vacant Third Level Positions in the Government	26 June
2012	1	Repeal of Policies on the Publication of Vacant Faculty Positions (CSC Res. No. 051404 dated 6 October 2005/CSC MC No. 19, s. 2005)	12 Jan
REASSIGNMENT			
2005	2	Revised Rules on Reassignment <i>21 April 2005, Manila Standard Today</i>	4 Jan
2010	9	Rules on the Transfer or Geographical Reassignment of Public Health Workers and Public Social Workers	13 May
RECRUITMENT			
2009	19	Conduct of Recruitment for Unfilled Plantilla Positions During the 111th Independence Day Celebration	1 June
2009	22	Clarification on CSC MC No. 19, s. 2009 (Conduct of Recruitment for Unfilled Plantilla Positions During the 111th Independence Day Celebration)	11 June
2014	7	Encouraging Government Agencies to hire PWDs pursuant to Republic Act No. 7277, as amended	30 Apr
2017	6	Incorporating the Pre-Employment Test, the Promotional Test and the Ethics-Oriented Personality Test (EOPT) as Part of Recruitment, Placement and Promotion in the Civil Service	3 March
REFUND OF SALARY DEDUCTIONS			
1995	11	Guidelines on Refund of Deductions from Salaries Made Prior to the Issuance of CSC Resolution 91-540 and CSC MC No. 16, s. 1991, pursuant to the Supreme Court Decision in Peralta vs. CSC, 212 SCRA 425 <i>23 May 1995, Manila Standard</i>	5 June
REPEAL OF SECTION 40 OF PD 807			
1988	8	Repeal of Section 40 of PD 807	3 June

Year	MC No.	Title	Date
RETIREMENT			
1989	13	Report on the Implementation of Republic Act No. 6683, an Act Providing Benefits for Early Retirement and Voluntary Separation from the Government Service	11 April
	43	Retirement of Employees Holding More Than One Position	7 Sept
1990	27	Extension of Service of Compulsory Retirees to Complete the 15 Years Service Requirement for Retirement Purposes	21 May
1991	28	Effectivity of Separation from the Government Service Due to Compulsory Retirement	2 July
1993	23	Enjoining Agencies in the Adoption of the Pre-Retirement Program for Government Officials/Employees As Well As Its Conduct	25 May
2010	21	Entitlement of Compulsory Retirees to Salary Increases for Services Rendered During the Period of Extension	17 Sept
2013	7	Implementing Rules and Regulations of RA No. 10154, Otherwise Known as An Act Requiring All Concerned Government Agencies to Ensure the Early Release of the Retirement Pay, Pensions, Gratuities and Other Benefits of Retiring Government Employees <i>24 October 2013, The Manila Times</i>	12 Feb
2014	12	Amendments to Section 7, Rule III of R.A. No. 10154, Implementing Rules and Regulations as Amended (Item No. 8 of the Declaration of Pendency/Non-Pendency of Case)	9 July
RICE SUPPLY			
1991	10	Rice Supply Through Salary Deduction Scheme	25 March
SALAMAT-PAALAM			
1998	7	Adoption of "SALAMAT-PAALAM" Program in Honor of Retiring Officials/Employees in the Civil Service	13 March
SALARY ADJUSTMENT			
1989	44	Rules and Regulations in the Issuance of Notices of Position Allocation and Salary Adjustment and/or Appointments Pursuant to Republic Act No. 6758	5 March

Year	MC No.	Title	Date
SCHOLARSHIP PROGRAM FOR GOVERNMENT			
1992	34	Establishing the Scholarship Program for Government and Providing For Its Effective Administration <i>13 September 1992, Philippine Daily Inquirer</i>	24 Aug
1992	44	Guidelines and Operating Procedures in the Administration of the Scholarship Program for Government <i>17 November and 31 December 1992, Philippine Daily Inquirer</i>	17 Nov
1993	5	Implementing Guidelines and Operating Procedures of the Local Scholarship Program <i>12 and 21 February 1993, The Philippine Star and Philippine Daily Inquirer</i>	2 Feb
	5-A	Amendments to the Implementing Guidelines and Operating Procedures on the Local Scholarship Program under CSC MC No. 5, s. 1993	22 March
	31	Interpretation of LSP Provision on Essential and Lawful Expenses	17 Aug
	33	Implementing Guidelines and Operating Procedures on the Local Scholarship Program for SY 1994-1995	6 Sept
	36	First National Congress of CSC-Local Scholarship Scholars	10 Sept
	48	Nomination of First Level Employees/Blue Collar Workers to the Scholarship Program for Government	23 Dec
1994	26	Implementing Guidelines and Operating Procedures on the Scholarship Program LSP	26 July
1995	20	Revised Guidelines and Operating Procedures on the Local Scholarship Program	31 Aug
1996	4	Implementing Guidelines and Operating Procedures on the LSP for Skilled Workers in Government	4 March
	27	Implementing Guidelines and Operating Procedures on the Local Scholarship Program for Bachelor's Degree Completion (LSP-BDC) <i>23 November 1996, Today</i>	18 Nov

Year	MC No.	Title	Date
1997	14	Availment of Local Scholarship Program-Masteral Degree Program Through the Distance Learning Education at the UP	8 May
1998	18	Revised/Additional Guidelines and Operating Procedures on the LSP for Masteral Degree Courses	14 May
	38	Equitable Distribution of the Local Scholarship Program (LSP) Benefits	29 Oct
	43	Amendment to the Age Requirement of the Local Scholarship Program	29 Dec
1999	11	Revised Qualification Requirement for the Local Scholarship Program – Master’s Degree Courses (LSP-MDC)	6 Aug
2000	7	Inclusion of Government Employees Who Are in 3rd Year College of Studies to the Local Scholarship Program for Bachelor’s Degree Completion (LSP-BDC)	28 April
2002	11	Revised Guidelines on the LSP for Master’s Degree Course (LSP-MDC)	16 April
2004	19	Bachelor’s Degree Completion Through the Expanded Tertiary Education Equivalency and Accreditation Program	6 Aug
2005	14	Guidelines for the Effective Implementation of the LSP-MDC Policy on Refund <i>26 August 2005, Manila Standard Today</i>	26 July
2006	5	Termination of the Local Scholarship Program – Bachelor’s Degree Completion	8 Feb
2011	20	Local Scholarship Program (Modified)	23 Aug
		SEAL OF EXCELLENCE AWARD	
2016	11	Citizen’s Satisfaction Center of Excellence Award (CSC-SEA)	4 May
		SECOND LEVEL	
2011	13	Policies for Executive/Managerial Positions in the Second Level	4 May
		SELECTION BOARD	
1988	18	Merger of Selection Board and Promotion Board Into Selection Board and Providing for Guidelines Thereof	9 Nov

Year	MC No.	Title	Date
1989	38	Amendments to CSC MC No. 18, 2. 1988	10 Aug
2005	4	Amendment to Policy No. 12 of CSC MC No. 3, s. 2001 and Clarification of the Functions and Responsibilities of the Personnel Selection Board	21 Jan
SERVICE PLEDGE			
2001	25	Institutionalization of Service Pledges in Government	13 Sept
SEXUAL HARASSMENT			
1994	19	Policy on Sexual Harassment in the Workplace <i>21 June 1994, Today</i>	31 May
	25	Authority of Male Managers of the Government to Attend on Official Time the Training on Sexual Harassment Prevention in the Workplace	22 July
1995	30	Implementing Rules and Regulations on Republic Act No. 7877, An Act Declaring Sexual Harassment Unlawful in the Environment, Education or Training Environment and For Other Purposes	-
2001	17	Administrative Disciplinary Rules on Sexual Harassment Cases in the Civil Service	23 July
2002	19	Delegation of Authority to the CSC Regional Offices to Approve Administrative Disciplinary Rules on Sexual Harassment Cases of Agencies, LGUs and SUCs under their Jurisdiction <i>14 September 2002, Manila Standard</i>	10 Sept
2004	11	Amendment of Section 63, Rules XIII of the Administrative Disciplinary Rules on Sexual Harassment Cases <i>4 June 2004, Today</i>	27 May
SMOKING/TOBACCO PROHIBITION			
1991	30	Smoking Prohibitions	4 July
1999	7	Policy on Working Conditions at the Workplace Relative to Smoking Prohibition	15 March
2009	17	Smoking Prohibitions Based on 100% Smoke-Free Environment Policy	29 May

Year	MC No.	Title	Date
2016	13	2016 World No Tobacco Day and No Smoking Month	27 May
	27	Full Implementation of the Graphic Health Warnings (GHW) Law on 4 November 2016 (“Graphic Health Warning: Full Blast na sa November!”)	2 Nov
SPECIAL CELEBRATIONS			
1989	47	Observance of Moral Guidance Week for Public Servants	10 Dec
1991	34	Tree Planting Day	21 Aug
	37	Observance of Moral Guidance Week	1 Oct
1994	28	Observance of Moral Guidance Week	1 Sept
1995	21	Observance of Moral Guidance Week	5 Sept
	23	Declaring the Last Week of September of Every Year as Family Week	18 Sept
1996	24	National Day for Overcoming Extreme Poverty	18 Sept
	16	Observance of the National Children’s Month	4 Sept
	22	Observance of Moral Guidance Week	1 Oct
	24	Observance of Filipino Values Month	5 Nov
	17	Family Week Celebration on 22-28 September 1997	28 July
1997	23	Observance of the National Social Action Council Moral and Spiritual Guidance Week Every Second Week of October	16 Sept
	22	Father’s Day Celebration	15 June
1998	33	Observance of the Family Week on 21-27 September 1998	7 Aug
	22	Observance of November of Every Year as Filipino Values Month	18 Oct
1999	21	Family Week Celebration	22 Aug
	26	Elderly Filipino Week	24 Sept

Year	MC No.	Title	Date
2001	29	Observance of Human Rights Week	08 Nov
	9	Celebration of the National Disability Prevention and Rehabilitation (NDPR) Week	26 March
2002	23	Celebration of the International Day of Disabled Persons	28 Nov
2007	10	National Crime Prevention Week Celebration (NCPW)	13 Aug
2008	15	Commemoration of the International Anti-Corruption Day and Launching of the National Summit on UNCAC	14 Nov
	8	Pagdiriwang ng Araw ni Francisco "Balagtas" Baltazar	27 Feb
	9	Activities in Celebration of Earth Month	31 March
2009	13	Earth Day, Ocean Month, and World Environment Day Celebration	22 April
	15	Activities for the Anti-Graft and Corruption Awareness Month	7 May
	26	Buwan ng Wikang Pambansa	31 July
	31	National Human Rights Consciousness Week	23 Nov
	10	World No Tobacco Day 2010 Celebration	21 May
2010	23	114th Anniversary of the Martyrdom of Dr. Jose Rizal	15 Nov
	24	2010 National Human Rights Consciousness Week	23 Nov
2011	23	2011 National Human Rights Consciousness Week Celebration	18 Nov
2012	4	2012 National Women's Month Celebration	17 Feb
	17	Observance of the 2012 National Social Action Council (NASAC) Moral and Spiritual Guidance Week	18 Oct
	21	2012 International Anti-Corruption Day	23 Nov
	22	2012 National Human Rights Consciousness Week Celebration	28 Nov
2013	16	ASEAN Week Celebration and Display of the ASEAN Flag	1 Aug

Year	MC No.	Title	Date
2013	24	2013 National Human Rights Consciousness Week Celebration	27 Nov
2015	10	ASEAN Week Celebration and Display of the ASEAN Flag	14 July
	18	National Rice Awareness Month Celebration: "Be RICEponsible Campaign"	6 Nov
2016	6	Awareness Campaign in Support of ASEAN Community 2015 and the Philippines' Chairmanship of ASEAN 2017	29 Feb
	17	Observance of ASEAN Week 2016	29 July
2018	3	Promotion of ASEAN Awareness and Observance of ASEAN Month	14 March
	10	2018 National Rice Awareness Month Celebration	16 July
	23	2018 National Human Rights Consciousness Week Celebration	29 Nov
		STATEMENT OF ASSETS, LIABILITIES, NETWORTH (SALN)	
1989	19	Fees for the Reproduction, Mailing and Certificate of Statements, Assets, Liabilities, Networth and Business Interests and Financial Connections	5 May
1991	9	Filing of Statements, Assets, Liabilities and Disclosure of Business Interests and Financial Connections	25 March
2004	7	Reiteration on the Submission of Statement of Assets, Liabilities, Net Worth (SALNW)	24 March
2006	10	Review & Compliance Procedure in the Filing & Submission of the Statement of Assets, Liabilities & Networth & Disclosure of Business Interests & Financial Connections	17 April
2008	2	Revised Form of the Statement of Assets, Liabilities and Networth & Disclosure of Business Interests and Financial Connections	1 Feb
	6	Deferment of the Implementation of CSC MC No. 2, s. 2008 Relative to the Use of the Revised Form of the Statement of Assets, Liabilities and Networth	24 April
2009	14	Use of the 1994 SALN Form for the Year 2008	22 April

Year	MC No.	Title	Date
2010	5	Use of the 1994 SALN Form for the Year 2009	18 Feb
2011	9	Use of the 1994 Statements of Assets, Liabilities and Net Worth (SALN) Form for the Year 2010	10 March
	19	Use of the Revised Statement of Assets, Liabilities and Net Worth (SALN) Form for the Year 2011 and Onwards	17 Aug
2012	5	Deferment of the Use of the Revised Statement of Assets, Liabilities and Net Worth (SALN) Form	15 March
2013	2	Revised Statement of Assets, Liabilities and Net Worth (SALN) Form	24 Jan
	3	Amendment to the Review and Compliance Procedures in the Filing and Submission of the Statement of Assets, Liabilities and Net Worth and Disclosure of Business Interests and Financial Conditions (CSC MC No. 10 dated 17 April 2006) <i>2 February 2013, The Manila Times</i>	24 Jan
2015	3	Amendment to CSC Memorandum Circular No. 2, s. 2013 (Revised Statement of Assets, Liabilities and Net Worth [SALN] Form)	17 Feb
2016	4	Prescribed Form and Deadline for Filing of 2015 SALN	29 Jan
		STATISTICAL REPORTS ON GOVERNMENT PESONNEL	
1991	26	Statistical Report on Government Personnel	28 June
		STEP INCREMENTS	
1991	40	Implementation of Step Increments Based on Merit Pursuant to Joint CSC-DBM Circular No. 1, 1990	6 Nov
		STRATEGIC PERFORMANCE MANAGEMENT SYSTEM (SPMS)	
2012	6	Guidelines in the Establishment and Implementation of Agency Strategic Performance Management System (SPMS) <i>27 April 2012, Manila Times</i>	19 March
2013	8	Results Based Performance Management System (RBPMS) Implementation in Agencies	2 April

Year	MC No.	Title	Date
STRUCTURE AND STAFFING PATTERNS			
1992	19	Guidelines and Standards in the Establishment of Original Structures and Staffing Patterns in LGUs <i>1 June 1992, The Philippine Star</i>	7 May
STUDENT FELLOWSHIP IN THE CIVIL SERVICE			
1989	11	Guidelines for the Summer Student Fellowship in the Civil Service	5 May
SUBMISSION OF REPORTS TO THE CIVIL SERVICE COMMISSION			
1989	16	Submission of Reports to the Civil Service Commission	2 May
SWAP			
1991	24	SWAP-Work Assistance Program	18 June
TRAINING AND DEVELOPMENT PROGRAM			
1989	9	Revised Guidelines in the Conduct of Government Training and Development Programs	22 Feb
	18	Accreditation of Training, Development and Education Programs/Courses Conducted for Government Personnel	5 May
1990	28	Reiterating Certain Policies in the Conduct of Government Training and Development Program and Amending the Provisions of CSC MC No. 9, s. 1989	21 May
1991	20	Adoption of Economy Measures in the Conduct of Training and Development	30 May
1992	10	Guidelines in the Conduct of Training and Other Human Resource Development Activities Pursuant to Administrative Order No. 265	30 March
1993	19	Development of Orientation, Reorientation and Employee Development Programs	5 May
	22	Adoption of the Trainers Training I as Part of the Professional/Technical/Scientific Program	24 May
	25	Adoption of the Design for a Basic Supervisory Development Course as Part of the Middle Management Development Program	1 June

Year	MC No.	Title	Date
1993	43	Streamlining and Deregulating Human Resource Development Functions <i>20 October 1993, Manila Standard</i>	14 Oct
	44	Technical Assistance and Resource Person Services of CSC Officials and Employees to Client Agencies	14 Oct
2002	1	Establishing a Data Base on Participants of Overseas Technological Assistance Program	12 Feb
	3	Issuance of CSC Announcements/Endorsements of Training and Development Programs and Similar Activities <i>3 February 2002, Manila Standard</i>	25 Jan
	10	Clarification and Amendment to CSC MC No. 3, s. 2002 – Issuance of CSC Announcement/Endorsement of Training and Development Programs and Similar Activities	15 April
2009	20	Training Program on “Achieving Integrity in the Civil Service Through Effective Human Resource Management”	5 June
2014	26	CSI Leadership Series	24 Oct
2017	2	Amendment to CSC MC No. 16, s. 2011 on the Education and Training Requirements for Guidance Counselor Positions	10 Feb
2018	18	Attendance in Continuing Professional Development Courses and Renewal of Professional Identification Cards (PICs) on Official Time	16 Oct
	21	Training of Public Sector Employees on Disaster Risk Reduction and Management	12 Nov
		TRANSFER ASSISTANCE PROGRAM	
1992	47	Transfer Assistance Program	1 Dec
		VOLUNTEERISM	
1998	8	Public Sector Volunteerism for Honest, Orderly and Peaceful Elections (HOPE) '98 Thru the Spirit of 100 Hours: Alay sa Bayan	16 Mar
	12	Public Sector Employees Forum: “Usapang Kalusugan at Malinis at Maayos na Halalan”	14 April

Year	MC No.	Title	Date
1998	39	Participation of Public Sector Volunteers in the Activities in Celebration of International Volunteers Day on 5 December 1998	17 Nov
2001	11	Public Sector Volunteerism for Honest, Orderly and Peaceful Elections (HOPE) 2001 Thru the Spirit of 100 Hours: Alay sa Bayan	27 April
	22	National Volunteer Month	22 Aug
2002	4	Participation in the Bayanihang Bayan – the National Government Volunteer Program	29 Jan
2004	5	Public Sector Volunteerism for Honest, Orderly and Peaceful Elections (HOPE) 2004 Thru the Spirit of 100 Hours: Alay sa Bayan	5 March
2012	23	Volunteer Program in the Public Sector	4 Dec
2013	9	Public Sector Volunteerism for Honest, Orderly, and Peaceful Election (HOPE) 2013	30 April
WATER CONSERVATION			
1997	29	Water Conservation in View of the Adverse Effects of El Niño	1 Dec
WOMEN'S CONCERNS			
1989	4	Authorizing the Attendance of Women Officers and Employees in Government on Official Time to the "1989 Women's Month Celebration"	6 Feb
	40	Authority to Attend the Region VIII Congress of Women in Government on 31 October 1989 at the People's Palace in Tacloban City	21 Aug
1990	4	Attendance of Women in Government to the "Araw ng Kabataan" on 8 March 1990, "Second National Congress of Women in Government" on 30 March 1990 and "The Joint GO and NGO Women's Congress" on 31 March 1990	1 Feb
	5	Authority for Women Delegates from Government Agencies in Region VIII to Attend the Congress of Women in Government on 15 March 1990 at the People's Center in Tacloban City, Amending MC No. 40, s. 1989	2 Feb

Year	MC No.	Title	Date
1990	52	1991 Women's Month Celebration	19 Dec
1994	2	Attendance of Women in Government to the 1994 National Women's Day Celebration on 8 March 1994 on the Theme "Together Towards a New Filipina Image"	21 Jan
	6	Authority to Attend on Official Time of Women Officers and Employees in Government to the 3rd Congress of Women in Government on 23 March 1994 at the Philippine International Convention Center	8 Feb
	29	Authority for WID Focal Point Members of the Government Agencies to Attend on Official Time the NCRFW Assessment – 9-10 September 1994 at the EDSA Shangri-la Plaza, Mandaluyong, Metro Manila	6 Sept
1995	1	Authority to Attend on Official Time the 4th Congress of Women in Government Service (WINGS) on 3 March 1995 at the Philippine International Convention Center	19 Jan
	3	Attendance of Women in Government to the 1995 National Women's Day Celebration on 8 March 1995 with the theme: "BEIJING FOR THE FILIPINA: SHARED VISION, SHARED ACTION"	14 Feb
	10	Attendance of Government Employees in the 4th World Conference of Women and the NGO Forum, Beijing China	17 May
1996	3	Attendance of Women in Government in the International Women's Day Celebration on 8 March 1996	23 Feb
	7	Authority to Attend on Official Time the National Women's Summit on 14 June 1996 at the Folk Arts Theatre	15 May
1997	1	Attendance of Women in Government in the National Women's Day Regional Celebration During the Month of March 1997	28 Jan
	9	Attendance of Government Personnel in Regions VI, VII, VIII and IX in the Regional Congress of Women in Government	6 Feb
2001	8	Attendance of Women and Men in Government in the National Women's Day Celebration on 8 March 2001	21 Feb
2002	5	Celebration of the National Women's Month	4 Feb

Year	MC No.	Title	Date
2004	3	Celebration of the National Women's Month	9 Feb
2007	4	Attendance of Women in Government to the International Women's Day Celebration on 8 March 2007	27 Feb
2008	4	Celebration of the National Women's Month	8 Feb
2009	7	Celebration of the National Women's Month	23 Feb
2010	1	2010 National Women's Month Celebration	2 Feb
2011	5	2011 Women's Month Celebration	24 Feb
2013	4	2013 National Women's Month Celebration	1 Feb
2014	5	2014 National Women's Month Celebration	25 Feb
	24	2014 18-Day Campaign to End Violence Against Women (VAW)	14 Oct
2015	4	2015 National Women's Month Celebration	25 Feb
	11	Infographic Material on the 10-Day VAWC Leave	10 Aug
	12	Exemption from the Establishment of Lactation Station in Government Agencies	17 Aug
	17	18-Day Campaign to End Violence Against Women (VAW)	23 Oct
2016	7	2016 National Women's Month Celebration (NWMC)	1 March
	26	2016 18-Day Campaign to End VAW	2 Nov
2017	3	2017 National Women's Month Celebration (NWMC)	22 Feb
	34	2017 18-Day Campaign to End Violence Against Women	21 Nov
2018	3	2018 National Women's Month Celebration	14 March
	22	2018 18-Day Campaign to End Violence Against Women	23 Nov
2019	3	2019 National Women's Month Celebration	6 March

Year	MC No.	Title	Date
2019	24	2019 18-Day Campaign to End Violence Against Women	30 Oct
WORKING CONDITIONS			
1994	30	Checklist of Reasonable Working Conditions in the Public Sector	8 Sept
1997	33	Policy on Working Conditions at the Workplace <i>21 January 1998, Manila Standard</i>	22 Dec
2013	23	Alternative Work Arrangements for Government Employees Affected by Typhoon Yolanda	18 Nov
2017	20	Requiring Government Agencies to Provide Express Lanes for Persons with Disabilities	23 June