



Announcement No. 18, s. 2015

ANNOUNCEMENT

TO : ALL HEADS OF CONSTITUTIONAL BODIES, NATIONAL GOVERNMENT AGENCIES (NGAs), LOCAL GOVERNMENT UNITS (LGUs), GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS (GOCCs), AND STATE UNIVERSITIES AND COLLEGES (SUCs)

SUBJECT : 3rd PSTD WLP GAWAD MAESTRO AWARDS 2015

The search is on for the 3rd PSTD WLP Gawad Maestro Awards 2015. The Awards seek to honor and recognize outstanding individuals and organizations that have demonstrated leadership and creativity in improving workplace learning and performance.

The Awards have the following categories and requirements:

Outstanding Workplace Learning Practitioner

The nominee must have:

1. implemented effective learning interventions that created a positive impact on the department or organization;
2. successfully optimized blended learning methodologies that resulted in the unleashing of the learner's potentials; and
3. demonstrated excellence in training conduct, evident in consistent positive training feedback.

Minimum Requirement: 2 to 3 years full-time training background

Outstanding WLP Learning Manager

The nominee must have:

1. garnered consistent positive results for the different working groups in the organization, thus, becoming a respected internal business partner;
2. inspired excellence in his/her team as seen through consistent overall team performance and impact; and
3. consistently demonstrated strategic leadership and management of the WLP team as seen in growth, development and promotion of direct reports.

Minimum Requirement: 3 to 5 years as a full-time Training Manager

In a R. A. C. E. to Serve: Responsive, Accessible, Courteous and Effective Public Service

Gawad Maestro Nomination Form may be downloaded from the website of the Philippine Society for Training and Development (PSTD) at www.pstd.org. All nominations may be sent directly to gawadmaestro2015@gmail.com.

Deadline for submission of nomination forms and all pertinent documents is on March 15, 2015.

Winners will be recognized during the 3rd Gawad Maestro Awards Night on May 28, 2015 in conjunction with the Public Sector HR Symposium and PSTD National Convention on May 27 – 29, 2015 at the Waterfront Hotel and Casino, Cebu City.


ROBERT S. MARTINEZ
Acting Chairman

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Outstanding Workplace Learning Organizational Champion

The nominee must have:

1. proven himself/herself as an advocate of WLP initiatives that inspire the organization to continuously pursue performance excellence;
2. provided accolades for the organization as a result of WLP initiatives; and
3. promoted an organizational culture of 'giving back to the community' as shown through CSR initiatives realized through the WLP team.

Minimum Requirement: 100 employees; 2 to 3 trainers; 5 years in the business

Outstanding Workplace Learning Program

The Program/Intervention must have:

1. been successfully implemented and generated positive direct business results;
2. received evident positive feedback from the internal or external client, or both;
3. provided measured cost savings for the organization and was completed as projected; and
4. been in alignment with WLP initiatives and the organization's overall mission.

Minimum Requirement: Departmental to Organizational implementation

Outstanding Workplace Learning Leader Extraordinaire

The nominee must:

1. have a proven track record of innovation, commitment, and excellence in his/her industry through conceptualization, design, and implementation of projects; thus, generating a positive impact;
2. be considered an industry icon and thought leader with visibility in major WLP gatherings, either as a contributor or presenter; and
3. be a catalyst and a mover in expanding the WLP mission in performance improvement and the coach mantra of 'making a difference in the outlook and the lives of learners.'

Minimum Requirement: 15 years of full-time WLP background

The Awards are open to:

- Private Businesses;
- Government Institutions;
- Non-Government Organizations; and
- Individuals engaged in Workplace Learning and Performance (WLP)